

TOWN OF MONTGOMERY & NORTHERN MOUNTAIN VALLEY UUSD

2019 REPORTS



Charlie Purrier



**Bruce Mercy and
Grandson Harlan**



Excerpted from the Summer, 1981 Vermont Life article on Montgomery, by Charles T. Morrissey, which featured a 19-year-old Charlie Purrier and his mom and dad.

*“Montgomery is neighborly as well as naturally beautiful; its residents do more than populate a scenic landscape of hills and dairy farms intermixed with trim white houses and six covered bridges. This town of 700 souls, tucked beneath Jay Peak and only a short drive from the U.S.-Canadian border, has learned to **tap the energy of its citizens and create a lively heritage for its youngsters.**” Emphasis added.*

This year’s cover is in honor of two long-time Montgomery residents who helped create our lively shared heritage, Bruce Mercy and Charlie Purrier. Together they have devoted over forty years of service to our school.

Charlie first came to the School Board in 1995 and completed his tenure in 2019. He chaired the Board for a good portion of that time. Charlie followed in his father’s footsteps. (His dad served on the School Board for 47 years and graced the cover of our 2002 Report.) Bruce was first elected in 2000 and served through 2018. While many who travel the Mercy Hill portion of Regan Rd may think it draws its name for the

Winter or mud season prayers of imperiled drivers, it's actually named for his family's long history living in that part of Town.

During Bruce's and Charlie's time, the Montgomery school built a reputation as one of the best schools in the State. In 2010 our school was awarded State recognition as the best, with 94% of students in the top categories compared to just 73% statewide in reading skill, and 99% in math compared to 65% statewide. Similar results have been the norm since then. They also managed the addition of two new wings on the school and numerous programs and initiatives, including an expansion of services to include PreK-3 and PreK-4.

Our award winning former Montgomery Elementary School Principal, Beth O'Brien, worked closely with them and observed:

"Charlie and Bruce were both extremely dedicated board members who brought different gifts to the table. Bruce approached everything with common sense, a quick wit and humor. You never had to guess what he was thinking. Everybody appreciated his straight-forward manner. Charlie on the other hand was more introspective and chose his words carefully. Charlie is one of the most intelligent people that I know. He had a great understanding of the budget and almost a photographic memory. I will always treasure my time working with both of them.

They were highly collaborative, and understood their role as board members and supported me to do my job. They were truly community servants who were there for the "right" reason - to provide the best educational experience possible for all kids in a fiscally responsible manner. Their support allowed the school to thrive."

We couldn't have said it better. Thank you Charlie and Bruce!

ANNUAL REPORT

TOWN OF MONTGOMERY VERMONT

For the Year Ending

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***PLEASE BRING THIS REPORT TO TOWN & SCHOOL
MEETING***

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A Short Modern History of Pratt Hall



Summer 2006

The building now known as Pratt Hall was Montgomery's first church. Completed by the Episcopalians in 1835, it was consecrated as Union Church by John Henry Hopkins, the first Episcopal Bishop of Vermont. He was a proponent of Gothic Architecture which no doubt influenced our building's design. In 1897 it was re-consecrated as St. Bartholomew's and remained so until purchased by the Montgomery Historical Society in 1974 for \$1.00. It was renamed Pratt Hall in 1979 in honor of Larry Pratt.

In 1927 St. Bart's ceased regular church services except for once-a-year Old Home Sundays. They ended in the early 60s and the church sat unused and unmaintained for at least 14 years. As talk of demolition swirled local people organized and the Montgomery Historical Society formed to save the building from demolition and make it available for community events.

Since taking over the building the Society has added electricity, water, heating, and a new roof. We have repaired and restored the tower, clock and bell and returned gothic moldings and the crenellation to the top of the tower. The stained glass windows were cleaned and repaired. Major structural restoration of the tower and west wall and clock faces were completed in the last few years.



New plate with braces attached to new right front corner post. Tower Project 2011.



West Wall Timber Frame Repair 2015

The building is also home to a modest collection of artifacts, documents and ephemera, and houses periodic exhibits. It is also a “living artifact” and serves as a venue for weddings, funerals, concerts, speakers, art shows, holiday caroling, school visits, and many other community events. Many are probably familiar with our Summer Farmers Market, Holiday Happiness, Candles and Carols, Memorial Day Commemoration, concerts, and speakers.



Farmers Market 2019



Holiday Happiness 2019

All of these efforts and activities are funded by membership dues, private donations, and grants. The only direct revenue ever received from the Town tax rolls was a donation to help fund the publication of a Town History in 1976 as part of the U.S. Bicentennial.

While the work never ends there is great satisfaction knowing the community will enjoy the sight of the building and associated activities at our local landmark now, and for **future generations**. We appreciate the support from our membership and community.

Thank you!!

Donations of artifacts from Montgomery’s past gladly accepted.

Not a member? Why not join us? Memberships start at \$10.
Please give us a call or send us an email for more information.



Montgomery Historical Society
P.O. Box 47
Montgomery, VT 05470
pratthall@gmail.com
www.montgomeryhistoricalsociety.org

The Montgomery Historical Society Board is:
Scott Perry, Marijke Dollois, Sue Wilson, Bill McGroarty, Tim Chapin,
Elsie Saborowski, John Beaty, Jo Anne Bennett, Pat Farmer, John Kuryloski,
Bob Cummins, Andre Labier, and Patricia Perl

MEETING PROCEDURE

(Excerpt from Annual Town Report)

A distillation of 700 pages of *Robert's Rules of Order*, thousands of pages of Vermont legislation and judicial decisions, and 350 years of New England tradition as edited by Timothy Murphy.

- Any citizen on the voter's checklist has the right to speak on any debatable subject. Citizens who do not appear on the checklist may observe, but not participate, unless granted permission by 2/3 vote.
- First, be recognized by the moderator;
- Second, rise and identify yourself to the assembly and the Town Clerk for the record;
- Third, speak clearly for all to hear.

Following is a brief summary of those motions most commonly utilized to assure an orderly meeting and complete the work that needs to be done by the assembled citizens of the Town.

Main Motion: introduces an article for consideration by the assembly.

Subsidiary Motions: alters or eliminates the main motion.

- Lay on the table: postpones consideration until a later time at the same meeting.
- Call the previous question: ceases debate on an item and brings it up for a vote.
- Limit or extend debate: sets the amount of time to debate an article.
- Postpone to a certain time: delays until a specified time or order in the agenda.
- Amend: changes the main motion. An amendment may be amended.
- Passover: the colloquial term that describes two different procedures:
 - a. If moved prior to debate, it is a motion to object to the consideration of a question.
 - b. If moved after commencement of debate, it is a motion to postpone indefinitely.If passed, either motion effectively kills the item being considered.

Privileged Motions: takes precedence over main and subsidiary motions, but are not related to any pending question.

- Set the time to which the assembly shall adjourn: Vermont courts have found that a town meeting may not be adjourned while warned articles are pending unless the meeting is adjourned to a certain time.
- Recess: request for a break for a specific amount of time.
- Raise a question of privilege: addresses a matter of some urgency for the assembly.

Incidental Motions: deals with procedures pertaining to the business under consideration.

- Appeal: questions the decision of the moderator.
- Reconsider: raises again a question just voted on. Must be moved before the next article is put up for debate. Must be moved by one who voted on the prevailing side.
- Division of a question: divides a motion to consider the parts separately.
- Division of the assembly: following a vote, any individual may request a show of hands to more accurately count the votes. Any seven members may request a ballot vote.
- Point of Order: request the moderator either follow the rules or explain them.
- Suspend the rules: temporarily changes the rules of the meeting for a specific purpose ...

GENERAL RULES OF DEBATE

- The maker of a motion which has been seconded is entitled to speak first on that motion.
- No member may speak more than twice on the same question, not for longer than ten minutes.
- Members do not address each other during debate. All remarks go through the moderator.
- Debate is confined to the question before the assembly. Personal comments and questions of another's motives are out of order. Words like "fraud," "liar," or "cheat" must never be allowed, and the moderator must prohibit such comments or other inappropriate language immediately.
- In accordance with 17 V.S.A. 2659, the moderator is charged with the responsibility of preserving order at Town Meeting. This provision provides that "if a person, after notice, is persistently disorderly and refuses to withdraw from the meeting, the moderator may cause him to be removed, calling upon the constable or other person for that purpose." A \$200 fine may be levied if the person will not leave the meeting.

Montgomery Offices, Terms, & Incumbents

Elected	Term	Incumbent	Expires
Town Meeting Moderator	1 Year	Tim Murphy	2020
Selectboard			
1	3 Years	Charlie Hancock	2022
2	3 Years	Darren Drevik	2020
3	3 Years	Mark Brouillette	2021
4	2 Years	Leanne Barnard	2020
5	2 Years	Jacob Racusin	2021
Listers			
1	3 Years	Lynda Cluba	2021
2	3 Years	Wendy Howard	2020
3	3 Years	Joe Jones	2020
Delinquent Tax Collector	3 Years	Anita Woodward	2020
First Constable	2 Years	Brent Godin	2021
Town Agent	1 Year	Barry Kade	2020
Town Grand Jurors			
1	1 Year	Selectboard	2020
2	1 Year	Selectboard	2020
3	1 Year	Selectboard	2020
4	1 Year	Selectboard	2020
5	1 Year	Selectboard	2020
Cemetery Commission - Village			
1	5 Years	George Gabuzda	2024
2	5 Years	JoAnne Lanphear	2020
3	5 Years	Lois Lumbra	2021
4	5 Years	Penny Lumbra	2022
5	4 Years	Joy Bosley	2020
Cemetery Commission - Center			
1	5 Years	Lyndol Elkins	2020
2	5 Years	Lynda Cluba	2023
3	5 Years	Annie Purrier	2024
4	5 Years	Charlie Purrier	2021
5	5 Years	Earl Lumbra	2022

Library Trustees			
1	3 Years	Patty Hathaway	2022
2	3 Years	Cheryl Wisell	2022
3	3 Years	Marijke Dollois	2022
4	3 Years	Patty Perl	2021
5	3 Years	Jane Presler	2022
6	3 Years	Claire Draper	2021
7	3 Years	Rita Kalsmith	2021
Fire Commissioners			
1	2 Years	William Baker Sr	2020
2	2 Years	Joe Zartarian	2021
Planning Commission			
1	3 Years	Alissa Hardy	2022
2	3 Years	Joe Sherman	2020
3	3 Years	Roberta Baker	2020
4	3 Years	Kenny Miller	2021
5	3 Years	Barry Kade	2021
Justices of The Peace*			
1	2 Years	Wendy Howard	Feb 2021
2	2 Years	Tosca Smith	Feb 2021
3	2 Years	Misty McCartney	Feb 2021
4	2 Years	Patty Hathaway	Feb 2021
5	2 Years	Deanna Robitaille	Feb 2021
6	2 Years	Christina Suarez-Pratt	Feb 2021
7	2 Years	Gabrielle Lumbra	Feb 2021
*JPs are Elected at the November election prior to their term expiration. New terms begin the following February			
Appointed	Term	Incumbent	Expires
Water Commission			
1	3 Years	Darren Drevik	2020
2	3 Years	Charlie Hancock	2022
3	3 Years	Mark Brouillette	2021
4	2 Years	Leanne Barnard	2020
5	2 Years	Jacob Racusin	2021
Development Review Board			
1	4 Years	Mark Brouillette	2023

2	4 Years	Sue Wilson	2020
3	4 Years	Lynda Cluba	2021
4	4 Years	Merle Van Gieson	2021
5	4 Years	Parma Jewett	2023
6	4 Years	Barry Kade-A	2021
7	4 Years	Wendy Howard- A	2020
8	4 Years	Roberta Baker-A	2022
Agent To Convey Real Estate	1 Year	Barry Kade	2020
Budget Committee			
1	1 Year	Scott Perry	2020
2	1 Year	Mark Brouillette	2020
3	1 Year	Sue Wilson	2020
4	1 Year	Erin Kopacz	2020
5	1 Year	Charlie Hancock	2020
Director Disaster/Ems Management	1 Year	Greg Lucas	2020
Deputy Disaster/Ems Management	1 Year	Brent Godin	2020
Fence Viewers			
1	1 Year	Listers	2020
2	1 Year	Listers	2020
3	1 Year	Listers	2020
Fired Warden	5 Years	William Baker Sr	6/30/2022
Deputy Fire Warden	5 Years	Joseph Zartarian	6/30/2022
Health Officer	3 Years	Sue Wilson	3/31/2022
NW Regional Planning Rep			
1	3 Years	Mark Brouillette	2020
2	3 Years	Darren Drevik	2020
Animal Control Officer	1 Year	Keith Sampietro	2020
Road Commissioner	2 Years	Mark Brouillette	2020
NW Solid Waste Dist Rep	3 Years	Barry Kade	2020
Transportation Advisory Rep	1 Year	Mark Brouillette	2020
Transportation Advisory Alt	1 Year	Michael Snider	2020

Recreation Board			
1	3 Years	Peg Doheny	2021
2	3 Years	Nelson Mayhew	2021
3	3 Years	Lisa Perry	2021
4	3 Years	Marsha Phillips	2020
5	3 Years	Journey Johnston	2022
6	3 Years	Corbin Erwin	2022
7	3 Years	Brendan O'Shea	2022
Zoning Administrator	3 Years	Ellen Fox	2021
MRBA Wild & Scenic Rep			
1	1 Year	Misty McCartney	2020
2	1 Year	Darren Drevik	2020
Community Garden Board			
1	1 Year	Parma Jewett	2020
2	1 Year	Melissa Haberman	2020
3	1 Year	Remi Gratton	2020
4	1 Year	Wendy Howard	2020
5	1 Year	Mary Temple	2020
6	1 Year	Leanne Barnard	2020
7	1 Year	George Hambleton	2020
Conservation Commission			
1	4 Years	Charlie Hancock	2023
2	4 Years	Misty McCartney	2022
3	4 Years	Sue Wilson	2021
4	4 Years	Joan Hildreth	2020
5	4 Years	Carissa Stein	2021
6	4 Years	Monica Hill	2022
7	4 Years	Matt Paggi	2022
Town Newsletter Editor	1 Year	Suzanne Dollois	2020
Financial Controls Officer	3 Years	Sue Wilson	2021
Inspector of Lumber/Shingle/Wood	1 Year	Wendy Howard	2020
Tree Warden	1 Year	Charlie Hancock	2020
Weigher of Coal	1 Year	Jacob Racusin	2020

**TOWN OF MONTGOMERY, VERMONT
ANNUAL TOWN MEETING MINUTES – 2019**

Moderator, Timothy Murphy, called the meeting to order at 9:00 AM on Tuesday, March 5th, 2019.

1. Elect a Moderator for the ensuing year (Tim Murphy – term expires)

Patrick Farmer nominated Timothy Murphy. Hearing no other nominations, Timothy was elected by voice vote.

2. Accept the reports of Town Officers

Deanna-Dee Robitaille made a motion to accept the reports of the Town Officers and was seconded. Discussion ensued. Charles Hancock made a motion to amend the reports of the Town Officers as follows:

- Correction to page 30, Restoration of Records. Revenues total \$7,740 and expenses total \$12,236.02.
- Correction to page 3, Town Officers. Justices of the Peace amended to replace Laurie Murphy with Deanna-Dee Robitaille and correct term ending date to 2021.
- Correction to page 5, Town Officers. Zoning Administrator amended to Ellen Fox.
- Correction to page 33, Delinquent Tax Collector's Report. Amend final header title to read "Total Taxes Due As Of December 31st, 2018"
- Correction to page 104, Helpful Town Information. Amend Planning Commission meeting time to 6:00pm.

Hearing no other discussion, the motion to accept the reports as amended passed by voice vote.

3. "Shall the voters authorize the Selectboard to appoint a Town Clerk as provided in 17 V.S.A. § 2651e?" (Deanna Robitaille – term expires 2021)

Tosca Smith made a motion, as written, and was seconded. Discussion ensued regarding candidate eligibility and consideration of persons from outside of town as well as compensation structure for both Clerk and Treasurer given the growing work load for each position. Gabrielle Lumbra called the question. The motion passed by voice vote.

4. "Shall the voters authorize the Selectboard to appoint a Town Treasurer as provided in 17 V.S.A. § 2651f?" (Erin Kopacz appointed following resignation of Deanna Robitaille)

Wendy Howard made a motion, as written, and was seconded. Discussion ensued with clarifying questions based on the previous article. Hearing no further discussion, the motion passed by voice vote.

5. Elect the remaining Town Officers as required by law:

a. A Selectperson for a term of two years by ballot (Jacob Racusin – term expires)

Larry Letourneau nominated Jacob Racusin. Hearing no other nominations and without objection, the Moderator instructed the Town Clerk to cast a single ballot to re-elect Jacob Racusin.

b. A Selectperson for a term of three years by ballot (Charlie Hancock – term expires)

Tosca Smith nominated Charles Hancock. Hearing no other nominations and without objection, the Moderator instructed the Town Clerk to cast a single ballot to re-elect Charles Hancock.

c. A Town Treasurer and Collector of Current Taxes, to fill the remainder of a three year term by ballot (Erin Kopacz appointed – term expires 2021)

Tosca Smith nominated Erin Kopacz. Charles Hancock made a motion to amend the article to exclude "Town Treasurer and" from the Article, given the passage of Article 4, and was seconded. Hearing no

further discussion, the amendment passed by voice vote. Hearing no other nominations and no objection, the Moderator instructed the Town Clerk to cast a single ballot to elect Erin Kopacz.

d. A Lister for a term of three years by ballot (Rob Barnard, appointed to fill vacancy created by resignation of Deanna Robitaille – term expires)

Tosca Smith nominated Robert Barnard III???. Hearing no other nominations and no objection, the Moderator instructed the Town Clerk to cast a single ballot to elect Robert Barnard III???

e. A Lister for the remainder of a term of three years by ballot (Parma Jewett resigned - term expires 2020)

Charles Hancock nominated Joe Jones. Brief discussion ensued as Mr. Jones was not in attendance to make a statement to the voters. Charles noted that Mr. Jones has been training with the Listers over the past few months. Sarita Khan added that Mr. Jones has been a resident of Montgomery for four years. Hearing no other nominations and no objection, the Moderator instructed the Town Clerk to cast a single ballot to elect Joe Jones.

f. A First Constable for a term of two years (Brent Godin – term expires)

Tosca Smith nominated Brent Godin. Hearing no other nominations, Brent was re-elected by voice vote.

g. An Agent to prosecute and defend suits in which the Town is interested for a term of one year (Barry Kade – term expires)

Tosca Smith nominated Barry Kade. Hearing no other nominations, Barry was re-elected by voice vote.

h. One of more Grand Jurors for a term of one year (Selectboard – term expires)

Patrick Farmer nominated the Selectboard. Hearing no other nominations, the Selectboard was re-elected by voice vote.

i. A Cemetery Commissioner for the Village Cemetery Association for a term of five years (Vivian Deuso – term expires)

Lois Lumbra nominated George Gabuzda. Hearing no other nominations, George was elected by voice vote.

j. A Cemetery Commissioner for the Center Cemetery Association for a term of five years (Ann Purrier – term expires)

Wendy Howard nominated Annie Purrier. Hearing no other nominations, Annie was re-elected by voice vote.

k. A Library Trustee for a term of three years (Marijke Dollois – term expires)

Patricia Hathaway nominated Marijke Dollois. Hearing no other nominations, Marijke was re-elected by voice vote.

l. A Library Trustee for a term of three years (Jane Pressler – term expires)

Patricia Hathaway nominated Jane Pressler. Hearing no other nominations, Jane was re-elected by voice vote.

m. A Fire Commissioner for a term of two years (Joseph Zartarian – term expires)

William Baker, Sr nominated Joseph Zartarian. Hearing no other nominations, Joseph was re-elected by voice vote.

n. A Planning Commission member for a term of three years (Alissa Hardy – term expires)

Roberta Baker nominated Alissa Hardy. Hearing no other nominations, Alissa was re-elected by voice vote.

6. Shall the Town vote to establish a designated reserve account for Flood or Emergency Road repairs (currently included in Contingent Selectboard)?

Mark Brouillette made a motion, as written, and was seconded. Charles Hancock explained that this fund would be different from the current Infrastructure Repair and Replacement fund in that it would allow the Town to put monies away in the event of a disaster to reduce the risk of having to drain our other accounts during those times. Hearing no other discussion, the motion passed by voice vote.

7. Shall the Town vote the following sums of money to defray expenses in the ensuing year for:

a. Fire Department: 2018 - \$34,000; 2018 – same

Suzanne Wilson made a motion for \$34,000 and was seconded. Hearing no other discussion, the motion passed by voice vote.

b. Machinery Replacement Fund: 2018 - \$32,000; 2019 - \$27,000

Wendy Howard made a motion for \$27,000 and was seconded. Following a brief discussion of current balance and expected need, the motion passed by voice vote.

c. Infrastructure Replacement Fund: 2018 - \$52,700; 2019 – same

Mark Brouillette made a motion for \$52,700 and was seconded. Following a brief discussion of current balance and expected need, the motion passed by voice vote.

d. Library Operating Expenses and Payroll: 2018 - \$19,032; 2018 – same

Elizabeth Crane made a motion for \$19,032 and was seconded. Following brief discussion of current balance and use of the amount requested, the motion passed by voice vote.

e. Building Capital Improvement & Maintenance: 2018 - \$50,000; 2019 - \$30,000

Brent Godin made a motion for \$30,000 and was seconded. Discussion ensued regarding current balance and expected needs. Tosca Smith made a motion to suspend the rules to allow non-resident Walter Knight to speak regarding the scoping study for a municipal wastewater system. The motion passed by a two-thirds voice vote and Walter was allowed to speak. Following discussion, the motion passed by voice vote.

f. Recreation Department: 2018 - \$20,000; 2018 – same

Carol Farmer made a motion for \$20,000 and was seconded. Following brief discussion of current balance and use of the amount requested, the motion passed by voice vote.

g. Reappraisal Fund: 2018 - \$8,000; 2019 – same

Titus Presler made a motion for \$8,000 and was seconded. Following a brief discussion of current balance and the timeline and expense for the next reappraisal, the motion passed by voice vote.

h. Conservation Commission: 2018 - \$750; 2019 – same

Titus Presler made a motion for \$750 and was seconded. Charles Hancock explained, upon request, what the Conservation Commission does. The motion passed by voice vote.

i. Emergency Management: 2018 - \$1,200; 2019 – same

Wendy Howard made a motion for \$1,200 and was seconded. Following a brief discussion, the motion passed by voice vote.

j. Restoration of Records: 2018 - \$4,000; 2019 - \$0

Wendy Howard made a motion for \$4,000 and was seconded. Deanna-Dee Robitaille stated that the fund is healthy and can forego the appropriation this year as long as it is revisited next year. Wendy withdrew her motion. Merle VanGieson made a motion to Passover. The motion passed by a two-thirds voice vote.

k. Flood or Emergency Road Repairs: 2019 - \$5,000

Mark Brouillette made a motion for \$5,000 and was seconded. The motion passed by voice vote.

8. Shall the Town vote the following sums of money for the Town Officers as requested?

a. Each Selectboard Member: 2018 - \$1,000 + thanks; 2019 – Same

Brent Godin made a motion for \$1,000 and thanks and was seconded. Titus Presler commended the Board for their service and professionalism which prompted a standing ovation. The motion passed by voice vote.

b. Listers: 2018 – 1st year members \$15.00/hr, 2nd year members \$18.00/hr. 2019 – same

Brent Godin made a motion for \$15/hour for first year members and \$18/hour for second year and beyond and was seconded. The motion passed by voice vote.

c. Board of Civil Authority: 2018 - \$10.00/hr.; 2019 – Vermont Minimum Wage

Tosca Smith made a motion for the Vermont Minimum Wage and seconded. Following a brief discussion regarding actual request for payments by the BCA, the motion passed by voice vote.

d. Board of Abatement: 2018 - \$10.00/hr.; 2019 - Vermont Minimum Wage

Wendy Howard made a motion for the Vermont Minimum Wage and seconded. Following a brief discussion regarding actual request for payments by the BOA, the motion passed by voice vote.

e. All duly elected or appointed Town Officers the IRS allowance for mileage for travel as part of official duties, and reimbursement of expenses related to those duties if approved in advance by the appropriate governing body or duly appointed board?

Tosca made a motion, as written, and was seconded. The motion passed by voice vote.

9. Shall the Town of Montgomery appropriate the following sums of money as requested by the specified agencies?

Patrick Farmer made a motion to suspend the rules to consider Article 9 in its entirety and was seconded. The motion passed by a two-thirds voice vote.

a. Age Well (formerly Champlain Valley Agency on Aging) 2018 - \$2,000; 2019 - requested \$2,000

b. Franklin Home Health 2018 - \$2,522; 2019 – requested \$2,522

c. Franklin County Industrial Development 2018 - \$500; 2019- requested \$500

d. Hazen's Notch Association 2018 - \$1,000; 2019 – requested \$1,000

e. Missisquoi River Basin Association 2018 - \$500; 2019 – requested \$500

f. Green Up Day Vermont 2018 - \$100; 2019 – requested \$100

g. Green Mountain Transit 2018 - \$568; 2018 – requested \$568

h. Montgomery Town Association 2018 - \$1,000; 2019 – requested \$1,000

Diane Bocian asked what the Montgomery Town Association does for the community. Suzanne Dollois addressed the question. Hearing no other discussion, the motion to approve Article 9 in its entirety passed by voice vote.

10. Shall the Town vote to appropriate \$601,703 for Contingent Selectboard? 2018 - \$458,758

Tosca Smith made a motion for \$601,703 and was seconded. Elizabeth Burgess asked if this amount included funds for paving the Public Safety Building parking lot. Charles Hancock addressed the question and situation with Northwest Solid Waste District. The motion passed by voice vote.

11. Shall the Town vote to purchase a new Fire Tanker, and authorize the Selectboard to borrow up to \$240,000 for a term of 5 years, with the balance to be paid out of the Machinery Replacement fund?

Suzanne Wilson made a motion, as written, and was seconded. Discussion ensued regarding the need and storage of the proposed tanker. The motion passed by voice vote.

The Moderator, at 10:35, recognized State Representative Felisha Leffler. Hearing no objection, Felisha spoke briefly regarding business at the Statehouse and fielded questions from the voters.

12. Shall the Town vote to change the fiscal year from January 1 – December 31, to a fiscal year from July 1 - June 30, effective for the fiscal year beginning July 1, 2020 pursuant to 24 V.S.A. § 1683(c)?”

Deanna-Dee Robitaille made a motion, as written, and was seconded. Charles Hancock and Deanna explained the proposed change would provide a voter-approved budget prior to the beginning of the fiscal year, allow time for a commercial audit each year prior to town report publication, and to allow receipt of tax revenue in a more timely manner compared to expenditure. The motion passed by voice vote.

13. **Shall the town vote to approve a half cent increase in the tax rate to be allotted to the Conservation Reserve Fund (established by the voters in 2018) in accordance with 24 V.S.A. §2804.**

Suzanne Wilson made a motion, as written, and was seconded. Discussion ensued regarding possible uses for these funds. The motion passed by voice vote.

14. **Shall the voters of The Town of Montgomery advise the Selectboard to support the exploration, through a feasibility study to be funded by a municipal planning grant, of the development of a municipal wastewater system to include the center and/or village?**

Carol Farmer made a motion, as written, and was seconded. Discussion ensued regarding the potential need, service area and prior studies. It was clarified that this Article ONLY gives the authority to pursue feasibility and is not a purchasing authority. The motion passed by voice vote.

15. **To do any other business proper to be done at said meeting.**

Mark Brouillette recognized the Highway / Public Works Department for their work and dedication during the trying winter months as well as to the numerous volunteers and officials that work diligently to keep the town running smoothly.

Charles Hancock recognized the residents and taxpayers, both absent and in attendance, for their dedication to local government, involvement and volunteerism.

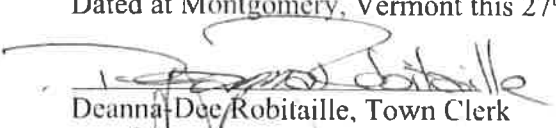
Barry Kade made a motion that the voters pass the following non-binding resolution;
"Climate change being the greatest threat to our national, state and local security; and the "point of no return" having been estimated as only twelve years from now:

Therefor Resolved that the voters of the Town of Montgomery instruct their legislators; local, state and national to start leading, so as to avoid the impending catastrophic consequences."

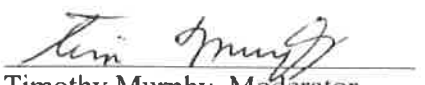
Hearing no discussion, the motion passed by voice vote.

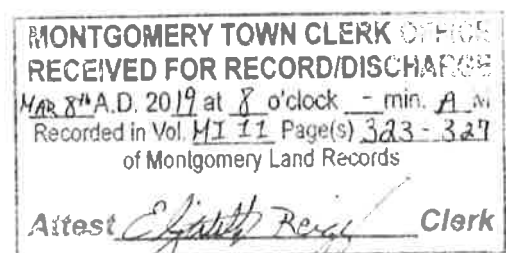
Hearing no further discussion, Christina Suarez made a motion to adjourn and was seconded. Meeting adjourned at 11:28am.

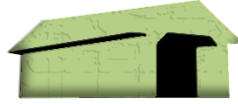
Dated at Montgomery, Vermont this 27th day of March, 2019


Deanna-Dee Robitaille, Town Clerk


Charles Hancock, Selectboard Chair


Timothy Murphy, Moderator





MONTGOMERY
FOUNDED 1780

Town of Montgomery - P.O. Box 356
Montgomery Center, VT 05471
802-326-4719
www.montgomeryvt.us

STATE of the TOWN 2020

With the advent of the Annual Report, the Selectboard would like to take the opportunity to offer some updates, remarks, reminders and general thoughts regarding the business of the town.

But first, a reflection: Most of us woke up on November 1st of last year to witness something only those around in 1997 could fathom. While the flooding and wind damage across the community was daunting, what was truly awesome was the response we saw from our friends and neighbors. The speed at which resources were mustered to ensure public safety and put our community back in order reflect an unwavering commitment to the shared enterprise which is Montgomery—one that is more than a municipality; one that is family. So to our family, we say “thank you.” Specifically, the board would like to recognize our volunteer fire department, our tireless road crew, our friends at St. Onge, Scott Goodhue and his crew, and all those who took the time to check on the welfare of each other. Sure, we got a little battered, but it’ll take way more than that to break us.

FY21 Budget Summary

This year we will pass a one-time 18-month transitional budget, since the town voted last year to move from a Calendar Year to a Fiscal Year (running July 1st to June 30th). As discussed when approved last year, moving to a Fiscal Year budget gives the community many benefits, including:

- Starting next year, all budgets voted at Town Meeting will take effect July 1st of that year, 4 months after being passed by the voters, instead of 2 months into the calendar year as presently structured. It always seemed wrong to operate the town for two months without the affirmed consent from the voters.
- Under the new schedule, budget preparation can now commence anytime from July to December, eliminating the January scramble to formulate a budget and giving more time for reflection, planning and investigating cost efficiencies.
- The new timetable makes planning for the Town Report more manageable;
- Annual audits can be performed *prior* to the Town Report for the period being reported, resulting in more accurate and timely oversight, and greater validity to the Treasurers Reports,
- Municipal taxes will be billed in the same cycle as Education taxes;
- Collection of tax revenue will occur closer to the start of the fiscal year instead of the end of the fiscal year, when most expenses have already occurred; resulting in better cash flow and less need for any short-term borrowing,
- It also will make future planning of contractual obligations easier.

But to make the move from a year that starts in January 2020 to one that starts in July 2021, it requires a one-time 18-month budget. That is what the Selectboard is presenting this year. Because this is an 18-month budget, it will be more difficult to compare year-to-year figures for revenue and expense, as well as to compare the overall size of the municipal budget (both in Contingent Selectboard, and in total). Because some revenues/expenses occur during specific times of the year, it is not as simple as multiplying line items by 150% to account for the additional six months included in the proposed budget enclosed herein. The board expects robust conversation around this at Town Meeting, but will address some specifics below.

The format of the budget in the Town Report will also appear different this year, as we move to a structure which better aligns with the Town's accounting systems. The revised system will allow for the status of our accounts to directly feed into the spreadsheets, rather than the more cumbersome process of manually transferring numbers between our software and Excel spreadsheets, which the budget committee admirably navigated in past years. This shift allows for a more efficient process, which also reduces the potential for human error in transposition. We hope this new format provides the same level of transparency to taxpayers, and (as in the past) all sub-account detail for any department or line item is always available on request.

Overall: Montgomery remains financially sound, and continues to effectively manage its accounts and debts, while providing effective service and investment for future needs. However, this year we find ourselves facing a budget increase which outpaces the projected growth in non-tax revenue for the 18-month transitional FY21 budget (accounting for a greater time span), and therefore anticipate an increase in the tax rate to make up the difference.

The proposed FY21 Municipal Budget is \$1,792,425 (up approximately 30% from 2019, *which was a 12-month budget*). Approximately \$1,260,029 will need to be raised by taxes, an increase from the 12-month 2019 Budget of about \$451,154. This will bring the projected municipal tax rate to \$0.7817, an increase of \$0.2783 from 2019. In practical terms, this means an increase of about \$278 for every \$100,000 in assessed value. *The impact on the tax rate is discussed in greater detail below*

Below are highlights in changes in projected Revenue and Expenses; However, first an explanation of the Unreserved Funds number: This year we start with a positive figure of \$30,799 (whereas last year, due to expenditure associated with the Rt. 58 paving project we began the year with a negative balance). We point this out simply to illustrate that even with the lower than expected revenues last year, and the unanticipated level of expenditures detailed below, we managed to come out of 2019 in relatively good shape.

Revenue: While property tax revenue received in 2019 was 16% below budget projections, total revenues for 2019 (including non-tax revenue) came in 2% *above* projections. This can be attributed to higher than anticipated revenue collected in previously delinquent taxes (big shout out to Anita Woodward for her efforts), a modest increases in state payments, increases in recording fees (set by the state), and grant revenue associated with public works projects.

A Note on Tax Revenue: While non-tax revenue was up (described above), the continued high balance of delinquent taxes significantly impacts realized revenue, and subsequent FY21 budget projections. Looking back, we see that 2018 actual property taxes collected were down 12% from 2017, and were

82% of what was budgeted for 2018 (representing an approximate \$120,000 deficit). 2019 actual property taxes collected were up from 2018 by 17%, but still represent only 84% of what was budgeted for (an approximate \$128,000 deficit). These delinquencies account for an increasingly large liability carried forward each year (detailed in the expense portion of the budget)—from \$99,529 in 2017, to \$111,209 in 2018, to \$148,460 carried forward from 2019 into the FY21 budget. Put bluntly, each year the tax payers are financing a greater level of delinquencies, compounding because increasing annual delinquencies mean we never raise enough to cover past deficits.

Expenses: The greatest drivers of the FY21 budget increase come from the following areas:

- As in past years, we continue to see an increase in employee health insurance costs. This is largely driven by an increase in rates as staffing levels remain the same as last year. We should note that 2019 expenses for Town Office payroll came in well under budget, a testament to both our Municipal Clerk's and Municipal Treasurer's efficient allocation of their time. We carry forward these anticipated reductions in the FY21 budget.
- The FY21 budget enclosed herein includes \$38,000 for a contract with the Franklin County Sheriff's Office to provide limited police services to the community. This came from a desire expressed by a segment of the community to engage the Sheriff's Office in speed enforcement in the Center and Village, as well as for randomized patrols of secondary roads in response to an increase (albeit limited) in break-ins and theft seen over the past year. We expect a robust discussion at Town Meeting on the topic, and we have chosen to have this item voted on separately from the Contingent Selectboard figure at Town Meeting.
- This budget also includes a significant expenditure for re-paving the lower reaches of West Hill and Hill West Roads. This project has already been deferred for a number of years due to the impact the projected \$150,000 project will incur on the budget. Were we able to continue to defer this expense, we would. However, the conditions of the roads (especially West Hill) have reached a point where further delay will increase actual costs as we're no longer able to top-coat, but rather forced to reclaim the asphalt. The conditions of the road also have a direct impact on the condition of our plow trucks, which suffer increased wear due to the state of the road.
- Other increases in expenditure projections are seen in the cost of materials (sand, gravel, etc.). This increase is seen in the 2019 actuals, as well as in the FY21 projections. Attention should also be directed to the "Projects and Events" line in the Highway budget. The 20% increase between the 2019 budget and actuals can be attributed to the emergency repairs associated with the Halloween storm, and the projected increase for FY21 accounts for the balance of those repairs, principally culvert replacement and ditching upgrades that were paused once winter set in. A significant portion of this will be offset by the anticipated FEMA reimbursement, conservatively reflected in anticipated revenue.

A note on Debt Service: Voters will recall that for the past two years the town has made a \$22,000 allocation to the Machinery Replacement fund (equal to the former payment on the Pumper Truck) to support the purchase of a new fire tanker (approved by the voters last year, and now shown in the budget). The \$44,000 banked previously has been added to \$10,000 from the Fire Department reserve for a total

down payment of \$54,000, effectively saving the town over \$4,500 in interest over the life of the loan, and reducing the principal payments by \$10,800 each. Big thanks to the Fire Department and our Municipal Treasurer for working out a payment plan that leaves us better positioned than anticipated.

A note on Reserve Account Allocations: The Budget Committee and Selectboard are recommending that we zero out our reserve fund allocations for one budget cycle to cushion the impact of the overall budget during this transition year. We're confident that our present reserves leave us well-positioned to meet future needs, and anticipate resuming annual allocations in the FY22 budget. One other note on Reserve Accounts—you'll note an expenditure of approximately \$21,000 from the Building Capital Improvement fund in 2019. This was the result of having to replace the furnace at the Town Garage. Big thanks to John Mercy and his crew for jumping right on this issue to avoid any impact on operations, and for working with the town to reduce this unforeseen expense to the greatest extent possible.

How will this Impact my Property Taxes (and how I pay them)?

The passage of an 18-month budget this year will undoubtedly have an impact, no way around it. As reflected above, we're looking at an increase in the tax rate of \$0.2783 from 2019, meaning an approximate increase of about \$278 for every \$100,000 in assessed value. The board is aware of the hardship this may cause to household budgets as we work through this transitional period. Given that, we're proposing that the Town amend the municipal tax due dates *for one year* so that 2/3 of the municipal tax portion is still due in November (along with the entire School portion, no change there), with the balance due in May. This will allow folks a greater period of time to come up with the total municipal tax due. The board wrestled with a number of scenarios as we considered the impact on the tax rate, and settled on this option as the best one moving forward. This will require an affirmative vote by the town to adjust the tax due tax, and since the deliberations around how to handle this extended past the due date to post the warning (and as such was not included), it will have to be considered at a special (subsequent) Town Meeting. We expect more discussion around this on March 3rd.

Two additional things to note:

- If you Escrow your taxes: You will see an increase in your monthly escrow payments. These changes occur in any given year as the tax rate fluctuates, but this year the increase will be larger than in past years given the nature of the 18-month budget we're considering. It is important to note too that changes to your escrow account are generally carried forward year to year, so while this year you may see a deficit in your payments, the following year you will see a surplus (receiving a refund from your bank due to the significant anticipated reduction in the tax rate).
- Impact on State Payments: State payments are based on the prior year's tax rate, submitted when you file your taxes on or before April 15th. Because of this, the state payments reflected in your FY21 tax bill will not track with the same ratio in past years—rather there will be a reduction. The good news is that the following year State payments will remain high as the tax rate falls (reflecting the transition back to a 12-month budget), equalizing out the difference seen year to year.

Update: Wastewater and Streetscape Project for the Center and Village

Two of the priorities that emerged from the Montgomery Thrives work with the Vermont Council on Rural Development were the need for a municipal wastewater system and streetscape redevelopment for

the Center and Village. Full copies of the Thrives report are still available at the town office for those interested in catching up. Last year at Town Meeting the community voted to conduct a feasibility study for the project. Since then, we've contracted with Hoyle Tanner & Associates to conduct the preliminary engineering work for both projects. This first phase is supported by both state and federal money which the town will *not* have to pay back if we decide not to move forward. Future phases (final engineering, and construction) would be supported by funds from the USDA and the State Clean Water Revolving Loan Fund. All signs point to this being an especially good year to get support for this project (thereby reducing any future debt service obligations to the community). We're still a ways off from any final decisions, but watch this space! Once the preliminary engineering work is finished we'll host a special Town Meeting to review and discuss the project and financials, as well as decide whether to advance the project. All meetings in the interim are open to the public, so if you're interested keep an eye out and get involved. Big thanks for all those who've invested their time so far to get us through phase one.

Town Website

Don't forget that you can sign up for automated notices, warning and minutes from any and all town boards. Customize what you want, just visit the town website at www.montgomeryvt.us and click "e-mail updates" under the Resources tab. As always, warnings, agendas, minutes and other town information are available at the Center Post Office lobby, Village Post Office, and Town Office/Library Lobby. Also, if you ever want to contact the board don't forget you can reach us at montgomeryselectboard@gmail.com. Regular meetings are the 1st and 3rd Monday each month at 6:30pm, held in the PSB Conference Room.

Respectfully,

The Montgomery Selectboard and Water Commission

Charlie Hancock, Chair

Darren Drevik, Vice Chair

Mark Brouillette

Jacob Racusin

Leanne Barnard

WARNING
TOWN OF MONTGOMERY ANNUAL TOWN MEETING – 2020

The legal voters of the town of Montgomery in the County of Franklin are hereby notified and warned to meet in the Town Hall in said Town on Tuesday, the 3rd day of March, 2020 AD, at 9:00 o'clock in the forenoon to act on the following business to wit:

1. Elect a Moderator for the ensuing year (Tim Murphy – term expires)
2. Accept the reports of Town Officers
3. Elect the remaining Town Officers as required by law:
 - a. A Selectperson for a term of two years by ballot (Leanne Barnard– term expires)
 - b. A Selectperson for a term of three years by ballot (Darren Drevik – term expires)
 - c. A Delinquent Tax Collector for a term of three years by ballot (Anita Woodward – term expires)
 - d. A Lister for a term of three years by ballot (Joe Jones – term expires)
 - e. A Lister for a term of three years by ballot (Wendy Howard, appointed – term expires)
 - f. An Agent to prosecute and defend suits in which the Town is interested for a term of one year (Barry Kade – term expires)
 - g. One of more Grand Jurors for a term of one year (Selectboard – term expires)
 - h. A Cemetery Commissioner for the Village Cemetery Association for a term of five years (JoAnne Lanphear – term expires)
 - i. A Cemetery Commissioner for the Village Cemetery Association for a term of four years (Joy Bosley – term expired)
 - j. A Cemetery Commissioner for the Center Cemetery Association for a term of five years (Lyndol Elkins – term expires)
 - k. A Fire Commissioner for a term of two years (William Baker Sr. – term expires)
 - l. A Planning Commission member for a term of three years (Joseph Sherman – term expires)
 - m. A Planning Commission member for a term of three years (Roberta Baker – term expires)
4. Shall the Town vote the following sums of money to defray expenses in the ensuing year for:
 - a. Fire Department: 2019 - \$34,000; FY21 – \$47,471
 - b. Machinery Replacement Fund: 2019 - \$27,000; FY21 - \$0


- c. Infrastructure Replacement Fund: 2019 - \$52,700; FY21 – \$0
 - d. Library Operating Expenses and Payroll: 2019 - \$19,032; FY21 – \$31,404
 - e. Building Capital Improvement & Maintenance: 2019 - \$30,000; FY21 - \$0
 - f. Recreation Department: 2019 - \$20,000; FY21– \$30,000
 - g. Reappraisal Fund: 2019 - \$8,000; FY21– \$0
 - h. Conservation Commission: 2019 - \$750; FY21– same
 - i. Emergency Management: 2019 - \$1,200; FY21– \$0
 - j. Restoration of Records: 2019 - \$0; FY21– \$0
 - k. Flood or Emergency Road Repairs: 2019 – \$5,000; FY21– \$0
5. Shall the Town vote the following sums of money for the Town Officers as requested?
- a. Each Selectboard Member: 2019 - \$1,000 + thanks; FY21 – Same
 - b. Listers: 2019 – 1st year members \$15.00/hr, 2nd year members \$18.00/hr.
FY21 – same
 - c. Board of Civil Authority: 2019 - Vermont Minimum Wage.; FY21 – same
 - d. Board of Abatement: 2019 - Vermont Minimum Wage; FY21 - same
 - e. All duly elected or appointed Town Officers the IRS allowance for mileage for travel as part of official duties, and reimbursement of expenses related to those duties if approved in advance by the appropriate governing body or duly appointed board?
6. Shall the Town of Montgomery appropriate the following sums of money as requested by the specified agencies?
- a. Age Well 2019 - \$2,000; FY21 - requested \$2,000
 - b. Franklin Home Health 2019 - \$2,522; FY21 – requested \$2,522
 - c. Franklin County Industrial Development 2019 - \$500; FY21- requested \$500
 - d. Hazen’s Notch Association 2019 - \$1,000; FY21 – requested \$1,000
 - e. Missisquoi River Basin Association 2019 - \$500; FY21 – requested \$600
 - f. Green Up Day Vermont 2019 - \$100; FY21 – requested \$100
 - g. Green Mountain Transit 2019 - \$568; FY21 – requested \$596
 - h. Montgomery Town Association 2019 - \$1,000; FY21 – requested \$1,000
7. Shall the voters of The Town of Montgomery advise the Selectboard to enter into a Contract with the Franklin County Sheriff’s Department for police services, not to exceed an annual cost of \$20,800 (\$31,200 for an 18 month period).
8. Shall the Town vote to appropriate \$1,674,482 for Contingent Selectboard? 2019-\$601,703

9. Shall the town vote to approve a half cent increase in the tax rate to be allotted to the Conservation Reserve Fund (established by the voters in 2018) in accordance with 24 V.S.A. §2804.

10. To do any other business proper to be done at said meeting.

Dated at Montgomery, Vermont this 30th day of January, 2020 AD

Selectboard:



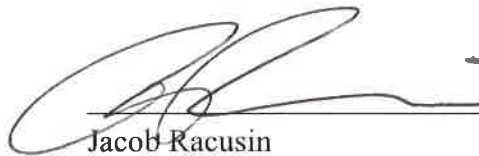
Charlie Hancock, Chairman



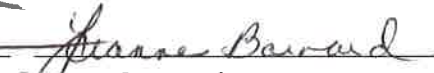
Darren Drevik, Vice Chairman



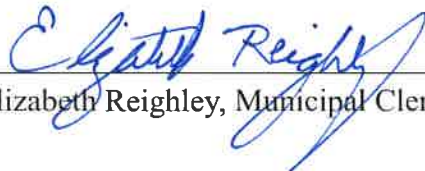
Mark Brouillette



Jacob Racusin



Leanne Barnard

Attest:  Date: 1/30/2020
Elizabeth Reighley, Municipal Clerk, Town of Montgomery

	REVENUE	ACTUAL 2017	ACTUAL 2018	BUDGET 2019	ACTUAL 2019	BUDGET 2021
1	Unreserved Funds	\$105,135	-\$23,094	-\$23,094	\$30,799	\$30,799
2	Property Taxes	\$644,363	\$568,086	\$808,875	\$680,608	\$1,260,029
3	Delinquent Taxes	\$85,503	\$75,002	\$77,898	\$119,803	\$148,460
4	Penalty/Int on delinquent taxes	\$24,773	\$21,285	\$20,000	\$33,380	\$20,000
5	Taxes on State Owned Land	\$16,792	\$16,764	\$16,000	\$16,736	\$16,000
6	Current Use/Hold Harmless	\$57,100	\$67,191	\$60,000	\$67,630	\$60,000
7	PILOT (State Garage)	\$1,605	\$1,687	\$1,500	\$1,864	\$1,500
8	State Aid - Roads	\$80,529	\$80,519	\$80,000	\$81,163	\$121,000
9	Westfield Plowing	\$1,000	\$1,000	\$1,000	\$0	\$2,000
10	Federal Excise Tax Refund, Highway	\$0	\$0	\$3,000	\$164	\$3,540
11	Rent - US Postal Service	\$11,999	\$11,454	\$12,000	\$13,536	\$20,500
12	Rent - TD Bank ATM	\$1,100	\$0	\$2,200	\$2,727	\$1,377
13	Leased Land	\$1,260	\$1,260	\$1,260	\$1,260	\$2,520
14	Recording Fees	\$8,558	\$8,098	\$7,500	\$12,123	\$13,000
15	Office Fees	\$2,043	\$1,500	\$1,500	\$2,357	\$2,250
16	Copier/Fax	\$123	\$337	\$100	\$523	\$200
17	Interest	\$353	\$844	\$250	\$1,299	\$375
18	Zoning Fees	\$2,430	\$1,818	\$2,000	\$2,235	\$3,000
19	Other Grants	\$0	\$12,276	\$169,452	\$197,452	\$0
20	Licenses & Vital Records	\$6,752	\$5,706	\$6,000	see below	see below
21	Licenses-Dog	not previously broken out			\$1,917	\$3,000
22	Licenses-Hunting/Fishing				\$1,191	\$2,250
23	Licenses-Liquor/Tobacco				\$1,060	\$1,500
24	Licenses-Marriage				\$660	\$1,500
25	Vital Records				\$941	\$750
26	Water Dept Fee	\$9,000	\$9,000	\$9,000	\$9,000	\$9,000
27	Miscellaneous	\$3,641	\$50,538	\$2,500	\$2,956	\$7,500
28	Judicial Fines	\$450	\$66	\$0	\$48	\$0
29	DMV/Fleet Permit Fees				\$610	\$0
30	Lister / Equalization				\$970	\$0
31	Town Hall Revenue	\$860	\$300	\$250	\$600	\$375
32	Reprogrammed from Reserve Accounts	\$0	\$47,654	\$0		
33	FEMA/State Reimbursement	\$0	\$0	\$0	\$0	\$60,000
34	TOTAL REVENUE	\$1,065,368	\$959,289	\$1,259,191	\$1,285,613	\$1,792,425

		Total Revenue (line 34)	\$1,792,425
	Less	Total Proposed Tax Revenue (line 2)	\$1,260,029
	Less	Unreserved Funds (line 1)	\$30,799
35	Equals	Total Budgeted Non-Tax Revenue	\$501,597

	EXPENSES	ACTUAL 2017	ACTUAL 2018	BUDGET 2019	ACTUAL 2019	BUDGET 2021
35	TOWN OFFICE PAYROLL	\$93,184	\$94,086	\$133,445	\$99,258	\$187,020
36	TOWN OFFICE EXPENSES	\$16,908	\$16,930	\$17,000	\$17,680	\$23,200
37	LISTERS	\$13,788	\$19,214	\$25,500	\$24,118	\$34,880
38	ZONING	\$4,142	\$4,554	\$6,500	\$4,795	\$10,575
39	GENERAL GOVERNMENT EXP	\$81,746	\$81,047	\$100,890	\$80,028	\$102,365
40	LICENSES & VITAL RECORDS	\$3,517	\$3,061	\$3,000	\$2,674	\$4,500
41	EMERGENCY SVCS	\$0	\$25,569	\$29,376	\$27,737	\$78,060
42	HIGHWAY					
43	HIGHWAY PAYROLL	\$189,015	\$180,676	\$206,399	\$220,252	\$306,220
44	ROAD MAINTENANCE	\$14,266	\$18,037	\$17,500	\$37,874	\$16,000
45	MATERIALS	\$64,285	\$82,584	\$80,000	\$139,972	\$106,000
46	MACHINERY REPAIR	\$30,741	\$21,167	\$25,000	\$29,143	\$38,500
47	PROJECTS & EVENTS	\$606	\$4,049	\$39,000	\$48,674	\$215,000
48	MACHINERY FUEL	\$27,247	\$31,401	\$32,000	\$36,862	\$54,100
49	BUILDINGS & GROUNDS					
50	B&G PAYROLL	\$16,166	\$40,665	\$17,297	\$17,470	\$24,952
51	PUBLIC WORKS BUILDING	\$20,269	\$18,430	\$19,500	\$17,498	\$28,750
52	98 MAIN	\$7,167	\$7,073	\$8,500	\$9,805	\$10,880
53	TOWN HALL	\$5,896	\$4,791	\$6,000	\$6,908	\$9,400
54	PUBLIC SAFETY BUILDING	\$14,514	\$17,097	\$16,500	\$15,213	\$23,075
55	PUBLIC WORKS MISC	\$20,725	\$19,941	\$20,375	\$26,523	\$31,000
56	DELINQUENT TAXES	\$99,529	\$111,209	\$111,209	\$148,460	\$148,460
57	DEBT SERVICE					
58	PWB Bond Pymt	\$35,320	\$34,694	\$35,400	\$34,066	\$40,000
59	Village Water Bond	\$13,737	\$13,737	\$13,737	\$13,737	\$13,737
60	Highway Loader	\$18,403	\$18,403	\$0	\$0	\$0
61	Fire Pumper Truck	\$22,440	\$0	\$0	\$0	\$0
62	2016 Int'l Highway	\$28,288	\$27,847	\$27,847	\$27,359	\$55,000
63	2018 Int'l Highway	\$0	\$46,553	\$46,553	\$45,420	\$45,420
64	2020 Fire Tanker	\$0	\$0	\$0	\$0	\$42,361
65	DEPARTMENTS					
66	* Fire Department	\$28,000	\$34,000	\$34,000	\$34,000	\$47,471
67	* Rescue Department	\$29,600	\$0	\$0	\$0	\$0
68	* Recreation Department	\$22,000	\$20,000	\$20,000	\$20,000	\$30,000
69	* Library (Operating)	\$18,917	\$19,032	\$19,032	\$19,032	\$31,404
70	RESERVE ACCT APPROPRIATIONS					
71	* Listers -Reappraisal \$	\$6,000	\$8,000	\$8,000	\$8,000	\$0
72	* Restoration of Records	\$2,500	\$4,000	\$0	\$4,000	\$0
73	* Infrastructure Replacemen	\$87,000	\$52,700	\$52,700	\$52,700	\$0
74	* Machinery Replacement	\$10,000	\$32,000	\$27,000	\$27,000	\$0
75	* Bldg Cap Improvement & Ma	\$25,000	\$50,000	\$30,000	\$30,000	\$0
76	* Conservation Reserve Fund	\$0	\$803	\$800	\$821	\$0
77	* Emergency Mgt Preparednes	\$0	\$1,200	\$1,200	\$1,200	\$0
78	* Flood Mitigation	\$0	\$0	\$0	\$5,000	\$0
79	* Conservation Commission	\$0	\$0	\$750	\$750	\$750
80	ASSESSMENTS					
81	NW Solid Waste Management	\$1,195	\$1,195	\$1,197	\$1,197	\$1,197
82	Vt. League Cities & Towns	\$2,349	\$2,399	\$2,400	\$2,461	\$2,461
83	NW Regional Planning Comm	\$1,258	\$1,292	\$1,330	\$1,330	\$1,369
84	County Tax	\$14,374	\$13,197	\$13,565	\$6,784	\$20,000
85	* AGENCY REQUESTS					

		EXPENSES	ACTUAL 2017	ACTUAL 2018	BUDGET 2019	ACTUAL 2019	BUDGET 2021
86	*	Hazens Notch Association	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
87	*	Age Well	\$1,800	\$2,000	\$2,000	\$2,000	\$2,000
88	*	FCIDC	\$500	\$500	\$500	\$500	\$500
89	*	Franklin Cty Home Health	\$2,522	\$2,522	\$2,522	\$2,522	\$2,522
90	*	Green Up VT	\$0	\$100	\$100	\$100	\$100
91	*	Missisquoi River Basin As	\$500	\$500	\$500	\$500	\$600
92	*	Green Mtn Transit	\$568	\$568	\$568	\$568	\$596
93	*	Montgomery Town Assoc	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
94	*	VCRD	\$0	\$0	\$500	\$0	\$0
95		Total Expenditures	\$1,097,984	\$1,190,825	\$1,259,192	\$1,353,993	\$1,792,425
96			Total Budgeted Expenses (line 95)		\$1,792,425.00		
97		Less	Items individually voted on (*)		<u>\$117,943.00</u>		
98		Equals	Contingent Selectboard		\$1,674,482.00		
99			Total Budgeted Expenses (line 95)		\$1,792,425.00		
100		Less	Unreserved Funds Balance (rev line 1)		\$30,799.00		
101		Less	Total Budgeted Non-Tax Revenue (rev line 35)		<u>\$501,597.00</u>		
102		Equals	Total Property Taxes (proposed)		\$1,260,029.00		
103			Total Municipal Grandlist (411 dated 1.10.20)		\$1,611,871.43		
104		(Property Taxes / Grandlist)	Projected Tax Rate =		\$0.7817	Does not include Local Agreement Share	
105			Previous Year Tax Rate =		\$0.5034	Does not include Local Agreement Share	
106			Increase/Decrease =		\$0.2783		
107			Percent Increase/Decrease =		55%		

MONTGOMERY TAX RATE SINCE 1993					
YEAR	MUNICIPAL	LOCAL**	TOTAL	EDUCATION	TOTAL
	TAX RATE	AGREEMENT	MUNICIPAL	TAX RATE	TAX RATE
		Vet. Exempt.		(Set by State)	
18 MONTH BUDGET		18 MONTH BUDGET		18 MONTH BUDGET	
2021 Projected					
Homstead	\$0.7817	\$0.0025	\$0.7842	\$1.3186	\$2.1028
Non-Homstead	\$0.7817	\$0.0025	\$0.7842	\$1.5794	\$2.3636
2019 Actual					
Homstead	\$0.5034	\$0.0025	\$0.5051	1.2816	\$1.7867
Non-Homstead	\$0.5034	\$0.0025	\$0.5051	1.5388	\$2.0439
2018 Actual					
Homstead	\$0.4298	\$0.0016	\$0.4314	1.1881	\$1.6195
Non-Homstead	\$0.4298	\$0.0016	\$0.4314	1.5794	\$2.0108
2017 Projected					
Homstead	\$0.4401	\$0.0014	\$0.4415	\$1.2728	\$1.7143
Non-Homstead	\$0.4401	\$0.0014	\$0.4415	\$1.5429	\$1.9844
2016 Actual					
Homstead	\$0.3792	\$0.0014	\$0.3806	\$1.2103	\$1.5909
Non-Homstead	\$0.3792	\$0.0014	\$0.3806	\$1.5349	\$1.9155
2015 Actual					
Homstead	\$0.4144	\$0.0016	\$0.4160	\$1.1997	\$1.6157
Non-Homstead	\$0.4144	\$0.0016	\$0.4160	\$1.5242	\$1.9402
2014 Actual					
Homstead	\$0.3980	\$0.0019	\$0.3999	\$1.1893	\$1.5892
Non-Homstead	\$0.3980	\$0.0019	\$0.3999	\$1.4833	\$1.8832
TOWNWIDE REAPPRAISAL		TOWNWIDE REAPPRAISAL		TOWNWIDE REAPPRAISAL	
2013 Actual					
Homstead	\$0.4610	\$0.0029	\$0.4639	\$1.4259	\$1.8898
Non-Homstead	\$0.4610	\$0.0029	\$0.4639	\$1.8564	\$2.3203
2012 Actual					
Homstead	\$0.4449	\$0.0022	\$0.4471	\$1.4407	\$1.8878
Non-Homstead	\$0.4449	\$0.0022	\$0.4471	\$1.8127	\$2.2598
2011 Actual					
Homstead	\$0.3971	\$0.0025	\$0.3996	\$1.3560	\$1.7556
Non-Homstead	\$0.3971	\$0.0025	\$0.3996	\$1.7923	\$2.1919
2010 Actual					
Homstead	\$0.4010	\$0.0027	\$0.4037	\$1.4300	\$1.8337
Non-Homstead	\$0.4010	\$0.0027	\$0.4037	\$1.8721	\$2.2758
2009 Actual					
Homstead	\$0.4162	\$0.0030	\$0.4192	\$1.3048	\$1.7240
Non-Homstead	\$0.4162	\$0.0030	\$0.4192	\$1.8347	\$2.2539
2008 Actual					
Homstead	\$0.4177	\$0.0031	\$0.4208	\$1.2808	\$1.7016
Non-Homstead	\$0.4177	\$0.0031	\$0.4208	\$1.7233	\$2.1441
2007 Actual					
Homstead	\$0.3821	\$0.0025	\$0.3846	\$1.1643	\$1.5489
Non-Homstead	\$0.3821	\$0.0025	\$0.3846	\$1.5704	\$1.9550
	MUNICIPAL	MUNICIPAL	STATE	TOTAL	TOTAL
	TAX RATE	SCHOOL	SCHOOL	SCHOOL	TAX
	TAX RATE	TAX RATE	TAX RATE	TAX RATE	RATE
2006	\$0.3628	----		\$1.1907	\$1.5535
2005	\$0.3623	----		\$1.1834	\$1.5457
TOWNWIDE REAPPRAISAL		TOWNWIDE REAPPRAISAL		TOWNWIDE REAPPRAISAL	
2004	\$0.3650	----		\$1.0166	\$1.3816
ACT 68 +~~~~~	~~~~~	ACT 68 +	~~~~~	ACT 68 +	~~~~~
2003	\$0.50	\$0.36	\$1.24	\$1.6000	\$2.10
2002	\$0.49	\$0.44	\$1.20	\$1.6400	\$2.13
2001	\$0.47	\$0.41	\$1.13	\$1.5400	\$2.01
2000	\$0.47	\$0.50	\$1.11	\$1.6100	\$2.08
1999	\$0.47	\$0.29	\$1.19	\$1.4800	\$1.95
1998	\$0.46	\$0.42	\$1.14	\$1.5600	\$2.02
FLOOD DEBT +ACT 60~~~~~		FLOOD DEBT +ACT 60~~~~~		FLOOD DEBT +ACT 60~~~~~	
1997	\$0.43	----	----	\$1.4500	\$1.88
1996	\$0.35	----	----	\$1.4200	\$1.77
1995	\$0.34	----	----	\$1.4200	\$1.76
1994	\$0.27	----	----	\$1.3500	\$1.62
1993	\$0.29	----	----	\$1.1900	\$1.48
* Based on Equalized Grand List					
** Local Agreement rate reflects 2007 Town Meeting approval of increasing the Veteran's Assessment exemption from \$10,000 to \$40,000					



Kittell Branagan & Sargent

Certified Public Accountants

Vermont License # 167

February 17, 2020

To the Selectboard
Town of Montgomery, Vermont

This letter is to update you as to the status of the Town of Montgomery, Vermont's audit for the year ended December 31, 2018.

As of the date of this letter, we have completed our fieldwork for the financial audit and have begun the work necessary to finalize the financial statements. Our schedule is to have a completed copy of the financial statements prepared so that final copies of the audit reports are available by March 31, 2020, for any resident of the Town to review.

Sincerely,

KITTELL, BRANAGAN & SARGENT

A handwritten signature in cursive script that reads 'Kittell Branagan & Sargent'.

TOWN OF MONTGOMERY - LIABILITIES

As of 12/31/19

Public Works

<u>Public Works Building Bond:</u> (Final Year – 2030)	Bank of New York – Principal \$275,000	
	Payment due 6/01/20 (interest only)	\$ 4,200.00
	Payment due 12/1/20	\$ 25,000.00
	Payment due 6/1/21 (interest only)	\$ 4,200.00
<u>2016 International Truck:</u> (Final Year – 2021)	Community Bank – Principal \$52,000	
	Payment due 5/30/20	\$ 26,000.00
	Payment due 5/30/21	\$ 26,000.00
<u>2018 International Truck:</u> (Final Year – 2022)	Community Bank – Principal \$121,467	
	Payment due 12/23/20	\$ 40,489.00

Water Department

Water Project: USDA-Rural Development

Bond #1: Final Year 2041	Principal Balance \$117,334.93	
	Payment due 5/13/20	\$ 3,758.00
	Payment due 11/13/20	\$ 3,758.00
	Payment due 5/13/21	\$ 3,758.00
Bond #2: Final Year 2041	Principal Balance \$294,562.39	
	Payment due 5/13/20	\$ 10,625.00
	Payment due 11/13/20	\$ 10,625.00
	Payment due 5/13/21	\$ 10,625.00
Bond #3: Final Year 2047	Principal Balance \$287,497.32	
	Payment due 6/10/20	\$ 8,718.00
	Payment due 12/10/20	\$ 8,718.00
	Payment due 6/10/21	\$ 8,718.00

TOWN OF MONTGOMERY
2019 Report of Reserve Funds

Restoration of Records

Beginning Balance 01/01/19

Reserve	\$ 22,921.56	
		\$ 22,921.56

Ending Balance 12/31/19

Previous Balance	\$ 22,921.56	
Revenue	\$ 9,730.20	
Expenses	\$ (5,336.00)	
		\$ 27,315.76

Machinery Replacement

Beginning Balance 01/01/19

Reserve	\$ 42,590.43	
		\$ 42,590.43

Ending Balance 12/31/19

Previous Balance	\$ 42,590.43	
Revenue	\$ 27,000.00	
Expenses	\$ (5,884.72)	
		\$ 63,705.71

Reappraisal

Beginning Balance 01/01/19

Reserve	\$ 56,064.99	
		\$ 56,064.99

Ending Balance 12/31/19

Previous Balance	\$ 56,064.99	
Revenue	\$ 16,245.00	
Expenses	\$ -	
		\$ 72,309.99

Conservation Commission

Beginning Balance 01/01/19

Reserve	\$ 10,743.44	
		\$ 10,743.44

Ending Balance 12/31/19

Previous Balance	\$ 10,743.44	
Revenue	\$ 9,139.68	
Expenses	\$ (5,356.56)	
		\$ 14,526.56

** see budget for detail*

Infrastructure Replacement

Beginning Balance 01/01/19

Reserve	\$ 20,490.66	
		\$ 20,490.66

Ending Balance 12/31/19

Previous Balance	\$ 20,490.66	
Revenue	\$ 52,700.00	
Expenses	\$ -	
		\$ 73,190.66

Community Gardens

Beginning Balance 01/01/19

Reserve	\$ 1,499.42	
		\$ 1,499.42

Ending Balance 12/31/19

Previous Balance	\$ 1,499.42	
Revenue	\$ 530.00	
Expenses	\$ (629.40)	
		\$ 1,400.02

Capitol Improvement

Beginning Balance 01/01/19

Reserve	\$ 77,073.84	
		\$ 77,073.84

Ending Balance 12/31/19

Previous Balance	\$ 77,073.84	
Revenue	\$ 30,000.00	
Expenses	\$ (21,430.00)	
		\$ 85,643.84

Emergency Management

Beginning Balance 01/01/19

Reserve	\$ (312.44)	
		\$ (312.44)

Ending Balance 12/31/19

Previous Balance	\$ (312.44)	
Revenue	\$ 1,200.00	
Expenses	\$ -	
		\$ 887.56

TOWN OF MONTGOMERY
2019 Report of Reserve Funds

<u>Flood/Emergency Road Repair</u>			<u>Conservation Reserve</u>		
Beginning Balance 01/01/19			Beginning Balance 01/01/19		
Reserve	\$	-	Reserve	\$	803.00
		\$ -			\$ 803.00
Ending Balance 12/31/19			Ending Balance 12/31/19		
Previous Balance	\$	-	Previous Balance	\$	803.00
Revenue	\$	5,000.00	Revenue	\$	820.74
Expenses	\$	-	Expenses	\$	-
		\$ 5,000.00			\$ 1,623.74
<u>Total Reserve Funds Balance:</u>			<u>345,603.84</u>		

TOWN OF MONTGOMERY
2018 Report of Unreserved Funds
General Fund Checking Account

Bank Statement Balance	\$	616,274.07
Outstanding Deposits	\$	38,866.83
Outstanding Checks	\$	(153,664.24)

Checking Balance: \$ 501,476.66

Summary of All Reserve Balances

Fire	\$	42,682.96
Recreation	\$	42,479.54
Library	\$	39,911.63
Department Reserve Balance: * see budgets	\$	125,074.13
Reserves Fund Balance: *see report	\$	<u>345,603.84</u>

Total of all Reserve Funds: \$ 470,677.97

Total Unreserved Funds: \$ 30,798.69

DELINQUENT TAX COLLECTOR'S REPORT AS OF DECEMBER 31, 2019

	NAME	PARCEL ID	TAX AMOUNT
	2017 DELINQUENT TAXES		
1	Davidson, Dale and Savoy, Dawn	0S118.157X	\$ 4,561.54
3	Morrell, Robert and Sandra	0S118.175A	\$ 1,532.05
	TOTAL 2017 DELINQUENT TAXES		\$ 6,093.59
	2018 DELINQUENT TAXES		
2	Abramowitz, Michael and June	00018.005X	\$ 1,345.82
2	Banks, Sandra	00001.008X	\$ 251.20
1	Davidson, Dale, Savoy, Dawn and Eric	0S118.157X	\$ 2,757.23
3	Gendron, Nicole	00011.052A	\$ 329.36
3	Lareau, Matthew	00012.006B	\$ 940.74
3	Leach, Nancy	00012.048Z	\$ 1,295.74
3	Mills, Leo and Diane	0N118.036X	\$ 1,491.01
3	Morrell, Robert and Sandra	0S118.175A	\$ 1,965.67
	Robitaille, Jacques	0N118.093X	\$ 34.35
	Wilson, Peter and Michelle	00019.037X	\$ 30.39
	TOTAL 2018 DELINQUENT TAXES		\$ 10,441.51
	2019 DELINQUENT TAXES		
	Abramowitz, Michael and June	000018.005X	\$ 2,185.93
1	Andes, Mary	00043.003A	\$ 493.54
1	Baker, Marilyn	00037.014X	\$ 461.61
2	Banks, Sandra	00010.012X	\$ 794.58
	Barkyoub, Ronald and Sandra	00058.059X	\$ 993.23
2	Beemer, Teresa	00051.012X	\$ 594.74
	Cota, Geraldine and James, Cota-Caforia, Lynn	0N118.041X	\$ 2,032.98
	Cota, Marty, Dana and James	00018.024X	\$ 1,354.32
	Cyr, Mark	00028.026Y	\$ 819.16
	Daberer, Hubert and Caroline	00242.076X	\$ 24.58
2	Darlyn, Inc.	0N118.024X	\$ 6,855.92
1	Davidson, Dale	0S118.157X	\$ 2,834.86
	Dollois, Suzanne	00025.013B	\$ 3,069.39
	Domina, Kathy	00001.011X	\$ 1,342.96
	Dragon Inc.	00011.019A	\$ 7,704.20
	Duculon, Stacey	00011.036X	\$ 3,516.93
	Eveland, Bruce and Martine	00058.079X	\$ 6,864.56
	Flaherty, Ted	00242.054B	\$ 2,985.84
	Fleckenstein, Kerry and Sandra	00018.009X	\$ 1,636.17
	Fleckenstein, Sandra, Abramowitz, Michael	00018.011X	\$ 2,738.05
	Fleming, Danielle	00012.139X	\$ 1,230.13
	Flohr, Tamara	00242.093X	\$ 8.10

3	Gendron, Nicole	00011.052A	\$ 342.00
2	Hill, Susan	00242.097X	\$ 1,403.90
	Kaja Holdings 2 LLC	00058.009X	\$ 2,105.24
2	Khan, Daniel	00011.038X	\$ 2,187.16
2	Khan, Daniel	00242.109X	\$ 10,323.30
1	Lantern Keepers LLC	0N118.138X	\$ 12,245.82
3	Lareau, Matthew	00012.006B	\$ 976.85
3	Leach, Nancy	00012.049x	\$ 1,345.47
	Macauley, Brian	00019.065X	\$ 298.48
	Madden, William and Maarit	00019.019X	\$ 2,935.79
1	Manchester, Stewart	00001.044X	\$ 4,198.20
1	Manosh, Stacy	00242.070B	\$ 1,464.25
	Marshall, Henry and Sherry	00020.046X	\$ 2,442.31
1	Martell, Paul	00020.010X	\$ 3,188.58
	McDonald, Ryan	0S118.143X	\$ 3,032.94
3	Mills, Leo and Diane	0N118.036X	\$ 1,685.05
3	Morrell, Robert and Sandra	0S118.175A	\$ 2,161.87
1	Nalette, Sean	00028.019X	\$ 1,173.44
	Orndorff, James	00020.017X	\$ 1,204.16
	Ostrowski, Marcin	00043.003X	\$ 2,580.36
	Ovitt, Robert	0S118.106X	\$ 718.81
1	Patrick, Kathleen	00242.021X	\$ 2,969.46
	Pattullo, Christopher	00058.028X	\$ 935.89
	Plumley, Devon	00010.003X	\$ 387.51
	Richter-Wilde, Eva	00058.053X	\$ 616.08
	Robitaille, Jacques	0N118.093X	\$ 3,047.22
2	Robitaille, Rosaire and Rachel	0N118.095X	\$ 1,060.77
1	Snider, Michael and Tracy	00001.046X	\$ 3,956.54
	Van Billiard, Reed	00058.073X	\$ 4,295.89
2	Wedel Trust	0N118.040X	\$ 2,515.59
2	Williams, Harold and Cheryl	00050.004X	\$ 510.28
	Wilson, Peter and Michelle	00019.037X	\$ 1,703.85
	Woodworth, Nicole	00242.092X	\$ 1,057.66
1	Worthington, Robert and Phyliss	00036.031X	\$ 312.04
	TOTAL 2019 DELINQUENT TAXES		\$ 131,924.54
	TOTAL DELINQUENT TAXES		\$ 148,459.64

1 Paid in full by February 4, 2020

2 Partial paid by February 4, 2020

3 Scheduled for tax sale on February 24, 2020

Balance of Delinquent Taxes as of February 4, 2020

\$102,244.73

STATEMENT OF DELINQUENT TAXES
JANUARY 1 - DECEMBER 31, 2019

<u>YEAR</u>	<u>BEGINNING BALANCE TAX DUE</u>	<u>TAX COLLECTED</u>	<u>BALANCE DUE</u>	<u>8% PENALTY COLLECTED</u>	<u>INTEREST COLLECTED</u>
2017	\$24,191.30	\$ 18,097.71	\$6,093.59	\$1,448.34	\$4,192.99
2018	\$111,280.84	\$ 100,839.33	\$10,441.51	\$8,067.22	\$7,711.11
2019	<u>\$259,561.02</u>	<u>\$ 127,636.48</u>	<u>\$131,924.54</u>	<u>\$10,210.85</u>	<u>\$1,749.12</u>
TOTALS	\$395,033.16	\$246,573.52	\$148,459.64	\$ 19,726.41	\$ 13,653.22

Taxes Collected: \$246,573.52

8% Penalty Collected: \$ 19,726.41

Interest Collected: \$ 13,653.22

Total Paid to the Treasurer in 2019 by A. Woodward: \$279,953.15

Montgomery Fire Department

State of the Fire Department

The Montgomery Fire Department responded to a total of 57 calls in 2019 with a substantial increase in call volume for the 6th consecutive year. This is partially due to an increase in medical first response and lift assist calls. Once again, our volunteers have met the challenge and continue to train and maintain operational readiness to serve our community and the mutual aid requests of other agencies. Our current roster stands at 14 members.

This year the Department purchased a set of battery/hydraulic extrication tools to enhance our capabilities. The set includes a cutter and a spreader which require no pump or hydraulic lines. A new 4-gas meter was purchased to replace an existing defective meter.

We are continuing our effort to install a dry hydrant in the Westfield coverage area as soon as possible.

The order was placed for a new tanker and the chassis is due to arrive in early February. The truck will be built by V-Tec of Williamstown, VT with an approximate completion date of June 1st. We are looking forward to the arrival of this truck to better serve our community.

Our 6-month raffle was a big success and we have already begun selling tickets for the next raffle. Thank you to all the businesses who have donated prizes. We would like to offer a heartfelt thank you to Sue Wilson for her efforts and dedication to fundraising for the Department. By spearheading our mailer fundraiser, she has raised well over \$5000.

Thank you to everyone in the community for your love, support and donations. It is always an honor to serve in times of need.

Be safe, keep your chimneys cleaned, and keep your smoke and carbon monoxide detectors working!

Thank you,

Doug Kopacz

Montgomery Fire Department

TOWN OF MONTGOMERY - 2021 BUDGET
FIRE DEPARTMENT

	Actual	Actual	Budget	Actual	Budget
<u>Revenue</u>	2017	2018	2019	2019	2021
Town of Montgomery	28,000	34,000	34,000	34,000	47,471
Town of Westfield	4,000	4,000	4,000	4,000	4,000
Donations/Fundraisers	6,966	10,038	4,000	10,037	6,000
Grants	0	0	0	0	0
Sale of Equipment	0	0	0	0	0
Insurance Proceeds				9,572	0
Use of Reserve Funds		0	0		10,000
Total Revenue	38,966	48,038	42,000	57,609	67,471
<u>Expenses</u>					
Payroll	500	500	4000	3850	4000
Social Security	38	38	300	294.53	300
Office supplies	107	347	250	53.97	250
Training	735	1,148	1,250	460	1,250
Telephone	164	374	700	361.44	1050
Association Dues	365	637	700	449	1050
Dispatch Fees	5,537	11,295	11,690	11,872	14,364
New Equipment	5,500	7,440	6,000	22,532	9,000
Vehicle Repairs	9,231	7,464	5,500	931	7,750
Vehicle Fuel	378	298	500	221	750
Radio Repair	1,767	1,317	2,200	439	5,342
Building Maintenance	1,467	444	500	501.58	750
Equipment Replacement	0	9,190	0	2,273	0
Miscellaneous	2,061	1,527	2,410	2,221	3,615
Fundraising Expense	1,643	1,638	2,000	1,981	2,000
Dry Hydrant Reserve	0	0	4000	0	6000
Truck Down Payment					10,000
Total Expenses	29,492	43,658	42,000	48,440	67,471

<u>Reserve Fund</u>		
Beginning Balance 01/01/19		
Reserve	28,818.45	
Dry Hydrant	4,696.00	
Capital Improvement	0	
		33,514.45
Ending Balance 12/31/19		
Beginning Reserve	28,818.45	
Revenue-Expenses	9,168.51	
Current Reserve	37,986.96	
Dry Hydrant	4,696.00	
Capital Improvement	0	
Ending Fund Balance		42,682.96

<u>Report of Activities</u>	
Structure Fire	4
Fires Other - Illegal, Brush	4
Chimney	1
Propane Leak	2
Motor Vehicle	10
Flooding	2
Alarm Activation	9
Lift Assist	14
Search & Rescue	4
Medical First Response	7
Total Calls	57



"Praise Recreation!" – Jim Abbott

2019 Recap

Tennis Courts: Resurfaced in the spring of 2019.

Pavilion: Received a new roof in the spring of 2019; Continues to be a popular spot for birthday parties, cornhole tournaments and everything in between.

Basketball Court: Resurfaced in the summer of 2019.

Ice Skating: Ice skating was moved up to the Ice Haus at Jay Peak for the 2019 winter season. Ice skating will be available for 2020 as well and any Public skate time is free for Montgomery residents. Skate rentals are available.

4th of July Parade and BBQ: What a beautiful day it was! The parade was short and sweet, the sun was shining and the Band 'Shake' graced the valley with some sweet yacht rock. The Fire Dept did a great job with the bbq and all money generated from this event went to support the fire department.

Summer Sessions: This 7 event music series filled the summer night air with the sound of beautiful music. There were local food vendors, great local bands and enthusiastic crowds. It would not have been possible without numerous donors (local folks and businesses) who funded the series.

Multi Use Trail System: Work began in 2018 on the multi use path that connects the school to the rec center. The Rec Dept (along with the Grateful Treads) have secured more funding to complete more trails with work beginning in the spring of 2020. The Rec Dept received a grant in the fall from the State of Vermont (\$5,000) to help fund this project.

Riverwalk/ Caleb's Field: Mother Nature reared her ugly head this fall and showed us all just what she is made of! What a flood we had this year in late October. Very reminiscent of the flood that impacted the area so bad back in '97. Luckily no one was injured and damage to infrastructure relatively minimal. There was however, lots of damage to many fields, used for both agriculture and recreation. The Rec Dept is looking to put the field back together ASAP. Bids are coming in and volunteers are signing up. Once the snow melts we plan on restoring the field to its pre-flood condition, just like so many farmers have already done downstream.

Canoe Trip: A grant from VT Wild and Scenic was awarded to the Rec Dept in 2019 that was used to send middle school children on an overnight canoe adventure down the Missisquoi River.

Arts for Parks: This was a record year for Arts for Parks. Thanks to all who helped and made this a great event.



ON-GOING SERVICES AND ACTIVITIES:

Sports Activities:

Programs on the Fields: Residents of all ages enjoyed soccer, volleyball, tennis, and softball. Little League (both boys and girls) continued as did the soccer program for pre-K to 8th grade (approx. 120 kids).

Sports on Courts: The new Pickleball league was a big success this year with lots of fun had by all participants. The volleyball and basketball courts were also frequented and court sports have been a great way to get some exercise in Montgomery.

Programs Sponsored at the Montgomery Elementary School: Yoga and Zumba classes sponsored by the Recreation Department continued year round.

Snowshoe Loan Program: Montgomery Properties continues to administer this beneficial program.

Summer Day Camp: Attendance averaged around 60 campers per day. The program remained free of charge to residents, with a snack and lunch provided at no charge. This year was the first year of a partnership with LEAPS VT. The morning program was led by the rec dept, while LEAPS took over in the afternoon making day camp a full day of fun.

Respectfully submitted by the voting members of the Recreation Department Board:

Nelson Mayhew

Peg Doheny

Lisa Perry

Corbin Erwin

Marsha Phillips

Journey Johnston

Brendan O'Shea

**TOWN OF MONTGOMERY - 2021 BUDGET
RECREATION DEPARTMENT**

	Actual	Actual	Budget	Actual	Budget
<u>Revenue</u>	2017	2018	2019	2019	2021
Town of Montgomery	22,000	20,000	20,000	20,000	30,000
Projected Activities	881		1,500	0	0
Donations/Fundraisers/Rentals	22,800	300	2,000	5,452	3,000
Summer Sessions	10,789	9,446	8,500	9,679	16,000
Arts For the Parks	5,893	9,249	7,000	11,402	8,500
Grants		5,000	12,500	1,800	4,900
Use of Reserve / Misc	0	1,485	7,042	105	0
Guidebook	1,461	1,119	500	438	500
Total Revenue	63,824	46,598	59,042	48,876	62,900
<u>Expenses</u>					
Payroll	7,651	11,163	10,735	6,987	8,500
Payroll Taxes	<i>not previously broken out</i>		892	535	650
Office & Postage	146	28	50	432	50
Telephone & Internet	963	970	950	902	1,350
Electricity	905	798	950	732	1,000
Heating Fuel	520	575	1,000	1,131	1,500
Water	260	450	340	479	520
Equipment	0	79	350	2,402	350
Building Maintenance	1,640	75	0	945	500
Port-o-lets	1,248	1,168	1,300	1,137	1,800
Rubbish Removal	540	540	575	630	850
Grounds Maintenance	887	2,522	500	1,342	1,000
Tennis Maintenance	3,168		0	0	0
Lawn Care	4,255	4,311	4,500	5,315	4,500
Activities	739		400	242	4,400
Skating Rink	323		0	0	0
Daycamp	562	262	550	2,073	1,000
Summer Sessions	7,695	7,718	8,000	7,612	12,000
Fundraising Exp	---	1,200	1,200	324	500
Capital Improv/Playground Fund	21,630	7,500	26,200	20,997	5,930
Capital Improv/Riverwalk	0	0	0	0	15,900
Miscellaneous	410	1,317	300	2,659	600
Guidebook Reimbursement	896	559	250	0	0
Total Expenses	54,438	41,235	59,042	56,878	62,900

Reserve Fund

Beginning Balance 01/01/2019:	Capital Improvement	23,130	
	Reserve	27,352	
	Beginning Balance		50,482
Ending Balance 12/31/2019:	Beginning Reserve	27,352	
	Revenue-Expenses	-8,002	
	Current Reserve	19,350	
	Capital Improvement	23,130	
	Ending Fund Balance		42,480

**TOWN OF MONTGOMERY - 2021 BUDGET
LIBRARY**

	Budget	Actual	Proposed Budget 12 mos. 2020	Change Budget 12 mos. 2019-20	Proposed Budget 18 mos. 2021
	2019	2019	2020	2019-20	2021
REVENUE:					
Town support	19,032	19,032	20,936	1,904	31,404
Book sales	0	96	0	0	0
Late fees	175	185	175	0	262
Copier/Printer	200	198	200	0	300
Fund raising	4,000	4,720	4,000	0	6,000
Auction	9,000	11,331	9,500	500	14,250
Memorial gifts	0	535	0	0	0
Replacement/Lost items	0	15	0	0	0
Misc. revenue	100	0	0	(100)	0
Grants	2,500	3,000	3,000	500	4,500
Reserve funds	2,164	(2,651)	0	(2,164)	900
Total Revenue:	37,171	36,461	37,811	640	57,616
EXPENSES - Personnel:					
Librarian wages	17,680	18,258	19,448	1,768	29,172
Janitor	780	385	0	0	0
FICA, Medi	1,411	1,426	1,488	77	2,232
	19,871	20,069	20,936	1,845	31,404
EXPENSES - Operating:					
Book Supplies	700	454	600	(100)	900
Office Supplies	700	453	500	(200)	750
Fundraising Expenses	1,500	1,869	1,800	300	2,700
Postage	600	742	750	150	1,125
Shipping/Handling	100	0	100	0	150
Mileage Reimbursement	150	0	100	(50)	150
Telephone	500	411	500	0	750
Cleaning	200	75	100	(100)	1,500
Website Maintenance	600	612	150	(450)	225
Equipment	300	428	400	100	600
Equipment repair & maintenance	500	500	500	0	750
Furniture	1,000	1,302	750	(250)	1,125
Building Maintenance	200	0	200	0	300
Programming	1,500	1,314	1,500	0	2,250
Printing	50	0	0	(50)	0
Professional Education	200	0	200	0	300
Professional membership	1,000	375	500	(500)	750
Capital improvements	0	0	0	0	0
Subscriptions	200	331	350	150	525
Replacement	100	74	125	25	187
Miscellaneous	500	358	300	(200)	450
Movie streaming	700	320	600	(100)	900
	11,300	9,618	10,025	(1,275)	16,387
Books: Children	400	881	650	250	975
Books: Adult	4,000	4,450	4,400	400	6,600
Books: Young Adult	700	432	600	(100)	900
DVD's	900	1,011	900	0	1,350
	6,000	6,774	6,550	550	9,825
Total - Operating Expenses:	17,300	16,392	16,575	(725)	26,212
Total Expenses - Personnel & Operating:	37,171	36,461	37,511	1,120	57,616
Total Revenue less Total Expenses:	0	0	300	(480)	0



Montgomery Town Library

86 Mountain Road - P.O. Box 448

Montgomery Ctr., VT 05471

(802) 326-3113 montgomery.librarian@gmail.com

<https://www.montgomerytownlibrary.com>

January 30, 2020

In 2019 the Montgomery Town Library had more monthly patron visits than ever resulting in a circulation of ± 608 /month in 2019 vs. ± 499 /month in 2018. Books make up the bulk of the circulation with DVD's second and Audiobooks a solid third. Patrons regularly use the new computers and take advantage of the library's WiFi service.

Marlene Hambleton, the library director, with help from several volunteers, keeps the library open seven days a week – check out the schedule on-line at our new website (www.montgomerytownlibrary.com). The library is now open Monday-Thursday till 7 PM which has proven to be very popular with not only adults but also young teenagers.

At the beginning of last year we started a new service – **Kanopy**, an on-demand streaming video platform for public libraries and universities, offering over 30,000 films and documentaries entirely free with your library card. This service allows a patron to watch 4 movies per month at no cost!

Some of the programs offered in 2019 were:

- Building Brighter Futures for toddlers organized by Journey Johnston
- Monthly Book-to-Film gathering
- Mr. K's Fall Scavenger Hunt
- Adult Tech Drop-in – tech support for smartphones, PC's, etc. for adults
- Book Bingo
- Summer Reading Program

The Friends of the Library are a great support; they have hosted speakers on different subjects such as "Red Scare in the Green Mountains", "Getting Here from There", "Fraud Watch" and "Endangered Alphabets". They also organize the annual kids writing contest; in 2019 the subject was "Just Another Walk in the Woods". It was so popular that the PSB conference room was too small for all the kids, parents and grandparents, so this year they hope to use Pratt Hall instead. Another area where the Friends were of great help was with financial support in the purchase of new shelves for the library's DVD collection – Thank You!

The July "Silent Auction" at Phineas Swann was a great success this year with many thanks to the hosts, Derek and Lynne Drevik and all the volunteers who helped organize and run the event and, of course, the many donors who provided the items. The Board is grateful for all this help in raising funds to enable the library to continue operating.

The library is dependent on annual fundraising, such as the Silent Auction, April letter to town residents and second homeowners and the Eastman Foundation Grant to pay for all operating expenses; As participation in the library and programs grow, these funds are essential to enable the library to continue being a vital part of our town's institutes.

The Board thanks Marlene, all the volunteers, Friends of the Library, all the patrons and townspeople who help us make the library being the success it is. Thank you and please stop in!

Respectfully submitted,

Trustees: Marijke Dollois, Claire Draper, Rita Kalsmith, Patty Hathaway, Patty Perl, Jane Presler, and Cheryl Wisell.

TOWN OF MONTGOMERY - 2021 BUDGET
CONSERVATION COMMISSION

	Actual	Budget	Actual	Budget	Actual	Budget
<u>Revenue</u>	2017	2018	2018	2019	2019	2021
Town of Montgomery	750	750	750	750	750	750
Fundraisers	116	200	462	200	560	1,200
Membership	2,360	1,800	1,835	1,800	2,830	2,500
Grants	0	0	0	0	0	
Use of Reserve / Misc	0	0	0	0	5,000	
Total Revenue	3,226	2,750	3,047	2,750	9,140	4,450
<u>Expenses</u>						
Event Guests & Speakers	75	1,800	625	1,800	2,762	2,700
Event Supplies	20	250	113	250	39	375
Postage	130	200	71	200	274	425
Printing	301	200	83	200	281	400
Fundraising Costs	0	200	235	200	201	450
Miscellaneous					1,750	
Membership Fees	0	100	100	100	50	100
Total Expenses	526	2,750	1,227	2,750	5,357	4,450

Reserve Fund

Beginning Balance 01/01/2018:	10,743	
	<u>10,743</u>	
Ending Balance 12/31/20		
Beginning Reserve	10,743	
Revenue-Expenses	<u>3,783</u>	
Ending Fund Balance		<u>14,526</u>

2019 Annual Report of the Montgomery Conservation Commission (MCC)

The MCC would like the community to join us in showing our gratitude to Charlie Hancock, for all his past efforts as Chairman – thank you Charlie! In addition, you may notice a new bench in the village garden, it was placed there in memory and appreciation of Carol McGregor; an earnest conservationist who started the Conservation Commission.

2019 was a productive year for the Conservation Commission thanks to your continued support. The Commission planned and coordinated a variety of workshops and programs for community members; to include:

- Charlie Nardoizzi as well as Jeannie Bartlett from the Franklin County Conservation District on *The Bee's Trees*
- VINS for presentations at the Montgomery Elementary School with *Reptile Rendezvous* and *Raptor Encounter*
- A local Spring Tree Sale pickup with the Franklin County Conservation District
- Kurt Valenta's presentations on: *Bobcat and Lynx* and *The Forest Duff*
- *The Real Eastern Coyote* presented by Christine Schadler

The MCC also sent surveys, the feedback offered will help us to understand how we should advertise and focus on topics important to the community. The Commission's direct fundraising efforts, to include a Love your Mum Sale, raised \$3,389 from our generous neighbors. The funds raised will be crucial in continuing the Commission's mission to offer: informative, interesting and fun programming to your community about the natural resources we depend on and the place we call home.

We look forward to seeing and hearing from you on what your Conservation Commission can provide. Plans are underway for a busy year, in 2020 we're working to continue interesting and relevant events:

- A Photo contest for 2021 Montgomery Community Calendar; please share your favorite pictures from Montgomery!
- Viewing of *What's your Watermark?* a documentary conceived, created by and starring Vermonters
- Local pick-up for Annual Tree and Shrub Sale orders from Franklin County Conservation District (Have you submitted your order form yet?) Order Forms available at: <https://www.vacd.org/conservation-districts/franklin-county/tree-sale/> and at Town Meeting Day
- Co-sponsored happenings with Richford Conservation Commission:
 - Winter tracking
 - Woodcock evening and Potluck
 - Bird Watching on the Rail Trail
- Collaboration with Montgomery's Library on a conservation corner and discovery backpacks
- Hosting an owl evening with Kurt Valenta

Please sign-up to receive emails for dates and details, we are also on Facebook. Montgomery's Conservation Commission continues to strive to promote land as a community to which we all belong, together. The Commission would like to thank everyone for their support!

TOWN OF MONTGOMERY - 2021 BUDGET

WATER DEPARTMENT

		2017	2018	2019	2019	2021
		Actual	Actual	Budget	Actual	Budget
1	Water User Fees	\$62,100	\$70,876	\$65,000	\$78,628	\$112,500
2	Water Bond Fees	\$36,032	\$33,852	\$34,000	\$35,894	\$53,840
3	Water Service Fees	\$2,239	\$79	\$500	\$0	\$500
4	Interest Earned	\$39	\$32	\$25	\$54	\$80
5	Water-Delq Pen & Int	\$0	\$0	\$0	\$230	\$350
6	Water-Town Support	\$13,737	\$13,737	\$13,737	\$13,737	\$13,737
7	Miscellaneous	\$0	\$18	\$0	\$0	\$0
8	Total Revenues	\$114,147	\$118,595	\$113,262	\$128,535	\$181,007
9	Water-Town Stipend	\$9,000	\$9,000	\$9,000	\$9,000	\$9,000
10	Water Office Supplies	\$1,160	\$1,085	\$1,100	\$1,458	\$2,100
11	Water-Tech Equip/Support	\$10,453	\$4,759	\$3,000	\$2,187	\$3,200
12	Water-Telephone	\$1,091	\$0	\$0	\$0	\$0
13	Water-Electricity	\$9,180	\$7,536	\$8,500	\$6,338	\$9,500
14	Water-Mowing	\$0	\$0	\$0	\$1,335	\$2,000
15	Water-Propane	\$1,030	\$1,380	\$1,000	\$916	\$1,375
16	Water-Contracted Service	\$44,332	\$44,387	\$45,000	\$43,907	\$57,060
17	Water-Membership Dues	\$220	\$225	\$225	\$230	\$230
18	Water-Testing	\$400	\$670	\$500	\$1,240	\$2,000
19	Water-Tools	\$1,011	\$31	\$500	\$43	\$500
20	Water-Equipment	\$628	\$1,126	\$2,000	\$265	\$2,000
21	Water-Building Maint	\$5,948	\$4,202	\$2,500	\$0	\$2,500
22	Water Treatment Supplies	\$956	\$273	\$400	\$865	\$1,298
23	Water-Bond Payments	\$46,202	\$46,202	\$46,202	\$46,202	\$69,303
24	Water-VT Fees	\$897	\$515	\$800	\$0	\$1,200
25	Service Connection	\$648	\$0	\$0	\$0	\$0
26	Water-Misc	\$80	\$262	\$500	\$2,158	\$3,000
27	Total Expenditures	\$133,236	\$121,651	\$121,227	\$116,144	\$166,266

2019 BOARD OF LISTERS REPORT

Our 2019 equalization study showed that our **Common Level of Appraisal (CLA)** is at 103.40 % and our **Coefficient of Dispersion (COD)** at 13.86%. The **CLA** provides a town wide comparison of the total listed value to the states estimate of total fair market value upon reviewing sales in our town. A CLA below 85% or over 115% would necessitate a town wide reappraisal. The **COD** is a measure of uniformity of appraisal for all properties in the Grandlist. A COD over 20% would necessitate a town wide reappraisal.

There were changes to the Board of Listers this year. Joseph Jones was appointed to fill Parma Jewett's term and then elected to finish that term at the 2019 Town Meeting. Robert Barnard Jr. resigned and Wendy Howard was appointed to fill that position.

The Board will be meeting with Russell Graphics in the Spring of 2020 to examine linking Lister Records and Tax Maps to the Vermont Center for Geographic Information (VCGI). This would add Tax Maps to property information available to the public on line. To be considered, this expense would be included in the 2021 budget.

If you wish to grieve your current assessment, you may contact the Listers or Town Clerk, in person, by email or by letter, at any time, to ensure you will be heard. Generally, grievances are heard in late May or early June. The exact dates are typically available in mid to late May.

You can visit the town website at montgomeryvt.us under the Lister tab for information regarding change of appraisal, homestead requirements and grievance request forms. Also available are property cards, which include values, sketches and photos of each listed property in the town.

Should anyone have any questions or concerns, please do not hesitate to contact us. One, if not all, of the Listers can usually be reached on Thursdays and Fridays at 802-326-4719 or via email at montgomerylisters@fairpoint.net.

Sincerely,

Board of Listers

Lynda Cluba

Joseph Jones

Wendy Howard

MONTGOMERY VILLAGE CEMETERY ASSOCIATION

Financial Report 2019

Beginning Balance 1/1/19	CD's	0.00	
	Checking	22,862.38	
			<u>22,862.38</u>
RECEIPTS	Interest	11.93	
	Donations	0.00	
	Sale of Lots/Perpetual Care	1,600.00	
	Corner Post	225.00	
			<u>1,836.93</u>
EXPENSES	Lawncare	1,810.00	* Paid by Town
	Corner Posts	180.00	* Paid by Town
			<u>24,699.31</u>
Ending Balance 12/31/19	CD's	0.00	
	Checking	24,699.31	
			<u>24,699.31</u>

Respectfully Submitted,
Erin Kopacz, Town Treasurer

MONTGOMERY CENTER CEMETERY ASSOCIATION

Financial Report 2019

Beginning Balance 01/01/19	Checking	31,608.98	
	CD - 110	8,343.77	
	CD - 233	15,000.00	
	CD - 274	8,300.00	
	CD - 892	20,000.00	
	Charles Lumbra Fund	2,200.00	
			<u>\$85,452.75</u>
RECEIPTS	Interest Income	2,639.22	
	Donations	0	
	Lots Sold	560	
			<u>\$3,199.22</u>
EXPENSES	Grounds Maintenance	4,350.00	
	Bank Service Charges		
			<u>\$4,350.00</u>
			<u><u>\$84,301.97</u></u>
Ending Balance 12/31/19	Checking	29853.22	
	Checking Deposits in transit	604.98	
	CD - 110	8,343.77	
	CD - 233	15,000.00	
	CD - 274	8,300.00	
	CD - 892	20,000.00	
	Charles Lumbra Fund	2,200.00	
			<u><u>\$84,301.97</u></u>

Respectfully Submitted,
Erin Kopacz, Town Treasurer

JOHN L CLAPP ESTATE
Financial Report 1/1/2019 - 12/31/2019

Beginning Balance: 1/1/19	Community Bank Checking	<u>\$11,394.94</u>	\$11,394.94
Income:	Interest	<u>\$5.65</u>	<u>\$5.65</u>
Disbursements:	Care of Old Cemetery	\$270.00	
	Bank Service Charges	\$0.00	
	Office Supplies - Checks	<u>\$0.00</u>	<u>\$270.00</u>
Ending Balance: 12/31/19	Community Bank Checking	<u>\$11,130.59</u>	<u><u>\$11,130.59</u></u>

Respectfully submitted,
Erin Kopacz, Successor Trustee

HILL WEST CEMETERY ASSOCIATION
Financial Report 2019

Beginning Balance:	Checking - Jan. 1, 2019	\$1,217.47	
	Savings - Jan. 1, 2019	\$2,076.56	
	CD - Jan. 1, 2019	<u>\$16,564.36</u>	
		\$19,858.39	\$19,858.39
Income:	Dues & Donations	\$463.00	
	Town of Montgomery Support	\$1,575.00	
	Lot Sales	\$200.00	
	Interest	<u>\$85.00</u>	<u>\$2,323.00</u>
Disbursements:	Maintenance - Mowing - \$100 x 11	-\$1,100.00	
	Corner Markers	<u>-\$240.00</u>	<u>-\$1,340.00</u>
			<u><u>\$20,841.39</u></u>
Ending Balance:	Checking - Dec. 30, 2019	\$2,199.65	
	Savings - Dec. 30, 2019	\$3,641.74	
	CD	<u>\$15,000.00</u>	<u><u>\$20,841.39</u></u>

Respectfully submitted,
Nancy Lumbra, Treasurer

HILL WEST CEMETERY ASSOCIATION

Annual Report to the 2020 Montgomery Annual Town Meeting

Hill West Cemetery, located above West Hill Brook on West Hill Road, appears to date from about 1870, for the earliest date on a gravestone in the cemetery is 1871. It is located on town land, which was roughly doubled in size by a donation by Peter Watson in 1978. The current size of the cemetery is about 30,000 square feet, or about two-thirds of an acre.

As plot-holders refurbished the cemetery from the dereliction into which it had fallen by mid-century, the Hill West Cemetery Association was established to administer the cemetery on behalf of the town, and the Association has ably administered the cemetery since that time. It holds an annual meeting each June, and the agendas and minutes of all meetings are posted on the town bulletin boards and website in accordance with the Open Meeting Law. In 2016 and 2017 the Association reviewed and revised its Bylaws and Rules, approving them at a Special Meeting in September 2017.


The 2019 Annual Association Meeting was held on June 19 in the Montgomery Town Library in the Public Service Building. Meeting in this public space instead of in a member's home emphasized the Association's accountability to the Town of Montgomery on behalf of which it administers the cemetery. About 15 people attended, including a number of people who had not previously attended Association meetings.

Approved were the 2017 minutes, the President's report and the Treasurer's report. Elected were: Vice President, Earl Lumbra; Clerk, Treasurer, Nancy Lumbra; and Trustees: Wayne Jewett, Gary Jewett, Earl Lumbra, Michael Jewett, Nancy Lumbra and Titus L. Presler. (President Jeff Jewett and Clerk Titus Presler continued in their two-year terms.)

The major discussion concerned the proposed consolidation of town cemetery administrative bodies into one commission. Selectboard Chair Charlie Hancock was present to explain that the Selectboard was concerned only to comply with state statutes, which the Selectboard understood to require a single cemetery commission. He emphasized that the Board had no criticisms of the Association or its administration of the cemetery.

Discussion was vigorous. Members stressed that no change was needed if it appeared there were no administrative problems to solve. Some noted that town administration prior to mid-century had allowed the cemetery to become derelict. It was noted that Title 18, Chapter 121, provisions 5362, 5373, 5375, and 5379 of the Vermont Statutes do not necessarily require that all town cemeteries be under a single commission and that they do not exclude the possibility of the Selectboard making separate provision for a particular cemetery to be administered differently under its oversight. Charlie Hancock stated that the Selectboard would continue to study the matter and planned at some point to convene members of the various cemetery administrations for a discussion.

As at past meetings, the consensus of the meeting was to oppose consolidation. The meeting expressed gratitude to Selectboard Chair Charlie Hancock for attending the meeting, clarifying the Selectboard's concern and listening to the Association members' views.



Titus L. Presler
Clerk

	2019 VITAL STATISTICS				
		Registered Births:	9		
		Registered Deaths:	9		
		Registered Marriages	12		
2019 Births			2019 Deaths		
Arya Marshall	April		Arthur Phillips	January	
Percival Worthington	June		Karoly Fischer	March	
Finn Jackson	July		Jared McGinley	May	
Josephine Costa	August		Joann Wolford	June	
Levi Royea	August		James Robitaille	July	
Elizabeth Tipper	September		Winston Lewis	September	
Everleigh West	October		Nancy Bessette	September	
Gannon Purrier	December		Stephen Scott	September	
Emmett Fletcher	December		Harold Babcock	October	
		2019 Marriages			
	Kelly Durham	Erich Rosenbusch	February		
	Ruth Washington	Lance Jahren	May		
	Francine Keegan	Joseph Tudryn	June		
	Coretta McGill	Corey Larssen	June		
	Isabel Herzog	Jarek Coriell	June		
	Kelly Ford	Ephraim Dean	June		
	Lisanne Greco	Harold Gross Jr	June		
	Michelle Cousino	Alan Cennamo	July		
	Kylie O'Brien	Jamie Edwards	August		
	Robin Massey	Jose C Silva	August		
	Genevieve Lodal	Jason Guild	November		
	Jamie Eller	Ryan Striley	November		

Annual report of zoning documents issued 2019

Zoning Permits					
Issue Date	Permit #	Name	Property ID	Address	Project Description
1/8	ZP-01-19	Jane Vercelli	00058.047X	1496 Hazen's Notch Rd	Subdivision
1/15	ZP-02-19	Robert and Phyllis Worthington and Alexys Worthington	00036.031X	1068 Rushford Valley Rd	Accessory Dwelling
1/29	ZP-03-19	Karen Campbell	00010.013C	330 Black Falls Rd	Single Family Home
1/24	ZP-04-19	Barry and Denise Domina and Susan Baker	00242.019X	88 Mountain Rd	Subdivision and Access by Right of Way (DRB approval 1/24)
3/7	ZP-05-19	Travis and Stacey Doe	00012.008X	377 Hill West Rd	Accessory Structure
3/7	ZP-06-19	Debra Gemme	00020.031X	Lot J Montgomery Heights	Single Family Home
3/7	ZP-07-19	John and Lynda Cluba	00005.007X	Lot 1 Green Mountain Rd	Single Family Home
3/12	ZP-08-19	Susan Baker	00242.019A	88 Mountain Rd	Single Family Home
3/26	ZP-09-19	Theresa Barrows for Vermont Dept of Liquor Control/ Sylvesters	N118.001X	20 Main St	Replace and amend sign
4/25	ZP-11-19	Marty Lumbr	00019.001X	58 Chantally Lane	Subdivision and Access by Right of Way (DRB approval 4/25)
5/28	ZP-12-19	Northern Hardwoods LLC	00242.103X	3378 Mountain Rd	Accessory Structure
5/28	ZP-13-19	TJ and Bianca Lash	00030.058X	1697 Deep Gibou Rd	Minor addition to Single Family Home
6/11	ZP-14-19	Margaret Cavazos	ON118.032 X	257 Main St	Accessory Structure
6/11	ZP-15-19	Margaret Cavazos	ON118.032 X	257 Main St	Fence
6/11	ZP-16-19	Robert Beaulieu	00242.067X	Mountain Rd	Single Family Home
6/18	ZP-17-19	Michael and Lisa Phillips	00020.018X	333 Montgomery Heights	Accessory Structure
6/18	ZP-18-19	Michael and Lisa Phillips	00020.018X	333 Montgomery Heights	Addition to existing accessory structure
6/18	ZP-19-19	Steven Coe	00025.013A	311 Creamery Bridge Rd	Single Family Home
6/27	ZP-10-19	Bert Severin	00242.070X	Mountain Rd	Denied building permit (DRB denial 6/27)
8/1	ZP-21-19	John and Kathryn Kuryloski	00014.013X	720 Purrier Farm Rd	Accessory Structure
8/8	ZP-20-19	Scott Eagle and Abby Crocker	00016.012X	518 Eagle Ridge Rd	Pond
8/29	ZP-22-19	Barry and Denise Domina	00242.019X	88 Mountain Rd	Single Family Home
9/26	ZP-24-19	William and Roberta Baker	00012.129X	3690 Hill West Ext	Single Family Home (replacement)
9/26	ZP-25-19	James and Danielle Howarth	00019.036X	Amidon and Fisher Rd	Single Family Home
10/31	ZP-26-19	Dan Jacobs	00007.057X	1712 North Hill Rd	Addition of Porch
10/31	ZP-27-19	Darlyn Inc	00051.013X	122 River St	Change use; Dwelling to Bed and Breakfast
11/29	ZP-28-19	Rafael and Jill Antillon	ON118.035 X	266 Main St	Change use; Dwelling to Lodging Establishment (DRB approval 4/25)

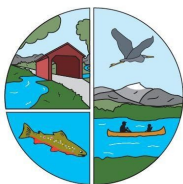
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Annual report of zoning documents issued 2019

Certificates of Compliance					
2/19	CC-19-01	Mark and Susan Baddorf	00011.043X	1298 West Hill Rd	Certificate of Compliance
2/26	CC-19-02	Gina Fioroni	00019.068X	2869 Amidon Rd	Certificate of Compliance
4/30	CC-19-03	Adam Arcoleo and Diane Peel	00242.117X	3654 Mountain Rd	Certificate of Compliance
5/14	CC-19-04	Philip and Lisa Haverly	00036.034X	Rushford Valley Rd	Certificate of Compliance
5/28	CC-19-05	Richard Bright	00058.058X	VT RT 58	Certificate of Compliance
5/28	CC-19-06	Mark A Cellucci Living Trust	00028.020X	1275 Regan Rd	Certificate of Compliance
5/28	CC-19-07	Geoffrey and Susan Heseltine Living Trust	00020.051X	76 Lower Ring Rd	Certificate of Compliance
6/18	CC-19-08	Frances Bosley	00005.006Z	233 Green Mountain Rd	Certificate of Compliance
8/8	CC-19-09	Eamon and Shawna O'Shea	00242.109X	2956 Mountain Rd	Certificate of Compliance
8/8	CC-19-10	VanBilliard			Draft ; No certificate issued
8/22	CC-19-11	Vincent Cutter	00242.028X	221 Mountain Rd	Certificate of Compliance
8/22	CC-19-12	Frank and Robin Cater	00028.060X	3381 Reagan Rd	Certificate of Compliance
9/19	CC-19-13	Dennis Godin and Donna Bartsch	00001.014X	201 Fuller Bridge Rd	Certificate of Compliance
9/19	CC-19-14	Kenneth Porter	00011.020X	571 West Hill Rd	Certificate of Compliance
9/19	CC-19-15	Adam Arcoleo and Diane Peel	00242.117X	3654 Mountain Rd	Certificate of Compliance
9/26	CC-19-16	David Levine Living Trust	00012.050X	1655 Hill West Rd	Certificate of Compliance
10/17	CC-19-17	Susan Baker	00242.019A	88 Mountain Rd	Certificate of Compliance
11/7	CC-19-18	Canada Inc c/o Pierre Raymond	00303.008X	177 Highland Dr	Certificate of Compliance
11/7	CC-19-19	John Lebrun	00037.002X	13 Brook Rd	Certificate of Compliance
11/21	CC-19-20	John and Patricia Wilder	00A18.011X	70 Oberland Valley Rd Ext	Certificate of Compliance
12/13	CC-19-21	Everett and Beverly Poirier	S118.031X	880 South Main St	Certificate of Compliance
12/19	CC-19-22	Dennis Godin and Donna Bartsch	00001.014X	201 Fuller Bridge Rd	Certificate of Compliance (re-issue)

Respectfully submitted,
Ellen Fox

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Upper Missisquoi and Trout Rivers Wild & Scenic Committee

2839 VT Route 105 East Berkshire, VT 05447
Tel: (802) 393.0076 E-mail: info@vtwsr.com Website: www.vtwsr.org

Dear Residents of Montgomery,

The Upper Missisquoi and Trout Rivers Wild and Scenic Committee strives to protect, enhance, and encourage enjoyment of our beautiful rivers. Designated as Wild and Scenic in 2014, 46.1 miles of the Upper Missisquoi and Trout Rivers in Westfield, Troy, North Troy, Richford, Berkshire, Enosburg, Montgomery, and Jay are protected. Our Committee is made up of appointed representatives from each of these 8 municipalities, as well as our great partners.

2018 was an exciting year, as we celebrated the 50th Anniversary of the Wild and Scenic Rivers Act – we hosted monthly events along our rivers to celebrate. From our guided winter Snowshoe Along The River events, to our yearly Gathering at Big Falls in August, to our river clean-up in September where we removed tires, trash, and scrap metal from the river, we've had a busy year.

We were quite busy in Montgomery this year, hosting a Bonfire Along The River and a very successful river clean-up in which 35 people removed tires, trash, and scrap metal from the Trout River. We were also pleased to award multiple grants in Montgomery, including the Riverwalk Park/Caleb's Field Improvement Project, which helped improve access to the river and stabilize an eroding bank, and the River Explorer Program, which provided scholarships to make this camping and canoeing trip accessible to all. Additionally, we installed "Splash, Not Trash" signs at Riverwalk to remind river-users to clean up after themselves. Let us know if you have a location that could benefit from one of these signs!

We had a great time along our rivers all year long and look forward to more events in 2019 (visit our website - www.vtwsr.org – and find us on facebook to learn more). Thank you for being a part of the National Wild and Scenic River System, and happy 50th Anniversary.

Respectfully submitted by your representatives to the W&S Committee: Misty McCartney, Keith Sampietro, & Leanne Barnard, and the Committee coordinator, Lindsey Wight. Please contact us with any questions or comments!

Northwest Vermont Solid Waste Management District
2019 Supervisors' Report

The Northwest Solid Waste District's (NWSWD) mission is to provide for the efficient, economical, and environmentally-sound reduction, reuse, recycling, and finally disposal of solid waste. 2019 was a great year for waste reduction and recycling in the NWSWD - our efforts resulted in the District successfully diverting more waste from the landfill than any year before! Waste diverted was recycled or reused and helped conserve resources and keep toxic materials out of Vermont landfills.

The District increased our programs and services like composting, hazardous waste disposal, and reuse. We also offered more workshops and increased our ability to pass on useful information through channels like farmers' markets, fairs, and the internet. These efforts helped Franklin and Grand Isle Counties reduce the waste they sent to the landfill. We measure our success by looking at the weight of waste that we sent to the landfill and what we were able to divert through reuse and recycling. All of this work shows in the amount of waste we diverted from the landfill this year. Some of this year's highlights include:

- District communities collectively diverted 31% of their waste from the landfill.
- **District operations diverted 1,860 tons of waste from the landfill in 2019! This is an over 7% increase from 2018!!**
- NWSWD facilities recycled over 97 tons of e-waste.
- Staff held seven "Backyard Composting" classes for residents.
- Engaged member communities and businesses through our outreach program that made contact with over 300 businesses in our region.
- Collected almost 40 tons of hazardous material from 1936 households through our Household Hazardous Waste program. That's almost 25% more households served than last year!
- Our Close the Loop compost program experienced incredible growth and we collected 420 tons of food scraps from businesses, institutions, and residents to be turned into compost.

NWSWD by the Numbers

In the NWSWD, five District operated recycling drop-off sites in Georgia, Montgomery, Bakersfield, St. Albans, and North Hero, two member town run sites (Alburgh and Grand Isle), and mandatory curbside recycling by registered waste haulers allows easy access to recycling for all residents. Overall in 2019, through recycling, reuse and composting, District residents were able to divert 31% of waste created from the landfill! After all of this work the average NWSWD resident sent just 3.3 pounds of waste to the landfill per day. The national average is over 4.5 pounds per day. Way to go!

Through our District operated sites and programs, this year we disposed of 875 tons of trash and recycled or diverted 1,860 tons of material including 595 tons of blue-bin recyclables. This sets the diversion rate for District services at 68%.

All District staff members are available through the District office at (802)524-5986 or info@nswsd.org. For more information about the District and our services, how to reduce and recycle your waste, or how to get involved, call District staff at the above number or come visit at 158 Morse Drive in Georgia (we even give tours of our Recycling Center). You can also visit us on the web at www.nswsd.org, find us on Facebook, and sign-up for our e-mail updates. More information can also be found in our newsletter available at your Town Meeting.

NWSWD Board of Supervisors



**FRANKLIN COUNTY
INDUSTRIAL DEVELOPMENT
CORPORATION**

Annual Report from Franklin County Industrial Development Corporation

For Calendar Year 2019

The mission of Franklin County Industrial Development Corporation (FCIDC) is to engage in a process of building a strong and diversified market economy that serves the interest of area enterprises, municipalities, residents and to strengthen our economy through the creation and retention of jobs and build a business environment suitable to host capital investment. Our budget is compiled of multiple sources of funding of which 40% comes from the State of Vermont and Franklin County towns. The total size of the FCIDC operating budget is \$255,000. FCIDC has been around for 48 years and the funding request of our local communities has not changed over the last 25 years.

The local economy is currently very strong with almost full employment, the current unemployment rate for the County is 2.5%; not bad when you consider it was 12% fifty years ago. Franklin County is only one of three Vermont counties out of 14 experiencing a growth in population; we must be doing something right. In Vermont as a whole, the death rate is outpacing the birth rate. Our county is fortunate enough to have great job diversity i.e. manufacturing, government, healthcare, service industries, education and agriculture. Milk prices are slowly rising after three years of continued low prices. We are also seeing a growth in the tourism sector. In a nut shell there are hundreds and hundreds of rural counties across our country that would trade places with Franklin County in a heartbeat. Sure, we have our problems, but we have great organizations throughout our county that are working on addressing many of our issues.

FCIDC definitely does not take all of the credit for the economic success that our County is experiencing. We are thankful for all of the Trustees and Selectboard members who understand the need for quality jobs, whether it is in Swanton, St. Albans or Enosburg we as a county stand to benefit from those jobs. Organizations like the Swanton Enhancement Project, the Enosburg Initiative, Richford Economic Advancement Corporation, Georgia Industrial Development Corporation and the Montgomery VCRD Community Visit Team are all volunteer driven initiatives that are doing outstanding projects to improve the quality of life for those communities. FCIDC has been engaged with all of these organizations in one form or another.

FCIDC is currently assisting in a feasibility study led by the Town of Highgate to bring water and possibly sewer from Swanton to the Highgate Airport. Highgate received a grant to do the work from Vermont's Community Development Block Grant of which FCIDC contributed \$1,000 to the match. The FCIDC Board recently committed \$15,000 to the Brigham Academy project in Bakersfield, an effort to convert the old school to senior housing. We also worked closely with the City of St. Albans to keep the Geneseo and Wyoming Rail Dispatch Center from leaving the county. A new facility will be built on City land, FCIDC will be investing \$25,000 in the project to offset design and permitting costs. This initiative will keep 65 well paying jobs in the county. In addition to all of the above we are optimistic that we could close on three lots in the St. Albans Town Industrial Park and potentially break ground in 2020. Franklin County has much to be thankful for and looking ahead we should be optimistic for a continued strong economy in 2020.

Franklin County

Sheriff's Office



Serving Since 1769

The following is a report of the activity of the Franklin County Sheriff's Office in the towns and village of Franklin County for the period of January 1, 2019 through December 31, 2019.

I would like to thank all the residents of Montgomery who have continued to support this office. The men and women of the Franklin County Sheriff's Office look forward to offering continued professional law enforcement services to all the residents of Montgomery as well as the residents of Franklin County.

Criminal Activity

Deputies responded to approximately 1877 criminal complaints throughout the county made 224 arrests.

The following table illustrates the total number of incidents for each town and the associated number of arrests made for the calendar year 2019.

TOWN	TOTAL INCIDENT	TOTAL ARREST
	S	S
Bakersfield	11	0
Berkshire	52	7
*Enosburg	391	41
*Fairfax	319	34
Fairfield	15	1
Fletcher	4	0
Franklin	8	1
*Georgia	251	21
Highgate	156	15
Montgomer y	3	0
*Richford	489	79
*Sheldon	63	9
St Albans	102	14
Swanton	13	2
TOTAL	1877	224

Motor Vehicle Activity

Franklin County Sheriff Deputies conducted 2240 traffic stops throughout the county. As a result, 707 tickets and 869 warnings were issued throughout the county.

TOWN	TRAFFIC TICKETS	TRAFFIC WARNINGS	CIVIL TICKETS
	S	S	T
Bakersfield	2	0	0
Berkshire	13	16	0
*Enosburg	123	137	6
*Fairfax	121	119	6
Fairfield	6	2	0
Fletcher	2	1	0
Franklin	5	7	3
*Georgia	141	210	14
Highgate	56	65	2
Montgomery	2	1	0
*Richford	79	106	4
*Sheldon	75	76	1
St Albans	63	66	0
Swanton	19	63	0
TOTAL	707	869	36

Service of Civil Paperwork

The Franklin County Sheriff's Office currently employs two (2) Part-Time Special Deputies to serve Civil Paperwork. Each Deputy is assigned specific towns to facilitate effective service. This allows for a more effective manner of tracking the documents to be served as well as the total number of attempts to make contact with the person to be served.

The Sheriff is responsible for the execution of any **Writ of Possessions** (Evictions). During 2019 a total of Twenty (20) Writ of Possessions were served.

The table below represents the number of incidents that civil paperwork has been served in each town.

TOWN	PARCELS SERVED
Bakersfield	16
Berkshire	10
Enosburg	131
Fairfax	98
Fairfield	42
Fletcher	3
Franklin	36
Georgia	31
Highgate	39
Montgomery	15
Richford	18
Sheldon	54
St Albans	622
Swanton	283
TOTAL	1398

We will continue to work with all the residents of Franklin County and ask that you visit us on Facebook at:
<https://www.facebook.com/FranklinCountySheriffVermont/>



Enosburgh Ambulance Service responded to 947 calls for service in 2019, an increase of 8% over the previous year.

Enosburgh Ambulance Service continues to strive to provide the highest level of patient care possible. This past year, we were fortunate to add another seasoned Paramedic to our roster and had a veteran member successfully complete the prerequisites to become a Nationally Registered Paramedic. In order to continue to provide such care, we learned after February 2021 our current ZOLL cardiac monitor/defibrillators will no longer be supported or FDA compliant. As such, we are in the process of pricing out new units which cost approximately \$25,000 each. Our plan is to apply for grants to help with the cost but if we are not successful with grants, we will be looking to take a loan out to pay for these necessary and life saving devices.

We continue to offer an annual subscription at the cost of \$65.00. The subscription will cover everyone who lives in the household for a period of one year and covers any applicable deductions, copayments or coinsurance payments not covered by your insurance carrier(s). If you are not already a subscriber, please fill out the sheet in this town report and send it in along with your payment.

We sell 911 Reflective Address signs. **It is very important that your 911 Address is visible on your property (mailbox or post on the curbside) so in the event of a medical emergency, we can find you in a timely manner to provide help!** Sometimes seconds make a difference. Please contact us if you would like to purchase one. They are \$15.00 for one sided and \$20.00 for 2 sided.



The members of Enosburgh Ambulance Service would like to take this opportunity to thank all the communities that we serve for their continued support. We look forward to serving you in 2020.

Scott
Scott Flieger
Director
Enosburgh Ambulance Service
802-933-2118 eas@enosburghvt.org

Montgomery Town Office Hours

Town Clerk:

Monday*: 9:00 – 6:00 (closed from 12-1 for lunch* Mondays)
Tuesday: 9:00 – 3:00
Wednesday: 9:00 – 3:00
Thursday: 9:00 – 3:00
Friday: 9:00 – 1:00

Clerk: Elizabeth Reighley
municipalclerkmontgomery@gmail.com
Asst. Clerk: Genevieve Lodal
municipalassistantmontgomery@gmail.com

Town Treasurer:

Monday & Friday By Appointment Only

Treasurer: Erin Kopacz
montgomerytreasurer@gmail.com
Asst. Treasurers: Elizabeth Reighley
Genevieve Lodal

Zoning Administrator

Thursday: 1:00 – 4:00

Ellen Fox
montgomeryzoning@gmail.com

Town Lister's

Thursday & Friday: 8:00 – 12:00

montgomerylisters@fairpoint.net

***** In cases of inclement weather or school closings**
Offices may be delayed 1 hour /or closed depending on severity of
road conditions***

Follow us on Facebook for urgent notices /or closures

www.facebook.com/montgomeryclerk

Website: www.montgomeryvt.us

Phone: (802) 326-4719

Elizabeth: Ext 202

Genevieve: Ext 201

Erin: Ext 209

Listers: Ext 204

Zoning: Ext 205

Delinquent Taxes Ext 206

HELPFUL TOWN INFORMATION

Tax Due Date: Second Friday In November

(Town Offices will be open until 4pm on Tax Due Date to accept payments)

Postmarks are not accepted

2010 State of Vermont Census: 1201 ~ Registered Voters: 960

FIRE, RESCUE & POLICE

EMERGENCIES.....911

VERMONT STATE POLICE.....524-5993

CLERK/TREASURER Office.....326-4719

Fax.....326-5053

Clerk.....municipalclerkmontgomery@gmail.com

Treasurer.....montgomerytreasurer@gmail.com

TOWN WEBSITE.....www.montgomeryvt.us

TOWN LIBRARY.....326-3113

HIGHWAY GARAGE.....326-4418

LISTER'S OFFICE.....326-4719 Ext 204

DOG OFFICER326-2021

ZONING ADMINISTRATOR – voicemail.....326-9001

Who Meets Where and When

Group	Day/Month	Time	Place
Listers	Thursday & Friday	8:00am - 12:00pm	Public Safety Bldg
Budget Committee	Dec- Feb	As Needed	Public Safety Bldg
Cemetery Commissions	As needed	As Needed	Public Safety Bldg
Conservation Commission	First Wednesday	5:00pm	Public Safety Bldg
Development Review Bd	By Appointment	As Needed	Public Safety Bldg
Fire Department	Every Monday	6:00pm	Fire Station
Library Trustees	Second Monday	6:30pm	Library
Planning Commission	Second Tuesday	6:00pm	Public Safety Bldg
Recreation Board	First Monday	5:30pm	Rec Center
Selectboard/Water Comm	First & Third Monday	6:30pm	Public Safety Bldg
Zoning Administrator	Thursdays	1:00pm – 4:00pm	Public Safety Bldg

Available Payment Options

Water Bills, Taxes, and other Fees

We understand that it is not always easy to come to the office during the work day to transact your business. For your convenience we offer multiple ways for you to pay your bills. Our hope is that these additional options will provide our residents and taxpayers with the highest level of flexibility and convenience.

Credit & Debit Card – Visa, MasterCard, or Discover

You may pay online via the “Payments” tab on our website, over the phone with the Town Office, in person during business hours or over the phone with our service provider, **PayGov.us**, 24 X 7, 365 days a year. Service fees apply*

ACH Withdrawal from Checking or Savings

If you would prefer to have your Tax Payments and/or Water Payments automatically withdrawn from your bank account on the due date, you may find application forms on the Town Clerk & Treasurer page of our website under “How to Make a Payment”. ***Please note ACH agreements MUST be submitted to our Treasurer prior to November 1st to meet the processing deadline. Canadian bank account holders must call our offices for special directions. Call 326-4719 Ext 209 with questions.***

Secure Drop-Box (non-cash transactions ONLY)

For those who would prefer to utilize checks or money orders but are not able to arrive during regular business hours, there is a secure drop-box located just to the left of the main entrance at the Town Offices. Please note on the Final Tax Due Date the Town PO Box and Drop-box will both be checked at 4:00pm at the close of business. Tax Payments received after 4:00pm on the final due date will be considered delinquent and will be turned over to the Delinquent Collector.

As a gentle reminder, postmarks are NOT accepted, please plan accordingly to be sure mailed items have adequate time to make their way to our office to avoid potential fees and penalties.

Montgomery Town Offices
86 Mountain Road, Montgomery Ctr VT 05471
PO Box 356 Montgomery Ctr VT 05471



2020 Rabies Clinics

**Saturday, March 21st 2020
Montgomery Fire Station:
2:30-3:30 PM**



OR

**Saturday, March 14th 2020
Berkshire Highway Garage:
2:00-3:00 PM**

Please Note:

All animals MUST be leashed or crated

*****Attention Montgomery Residents***
RENEW YOUR DOG LICENSE ON-SITE DURING THE
MONTGOMERY CLINIC HOURS
ALL DOG LICENSES ARE DUE APRIL 1ST**

Dog License Fees:

Spayed /or neutered.... \$9.00

Intact..... \$13.00

DID YOU KNOW...?

THE VT SPAY AND NEUTER INCENTIVE PROGRAM (VSNIP) IS FUNDED BY LICENSING YOUR DOGS?

The VT Spay Neuter Incentive Program (VSNIP) is intended to help with the cost of spay & neuter for cats and dogs that are cared for by Vermonters unable to afford the standard cost of these important procedures. Included in these services is a rabies vaccination and one distemper vaccination. Licensing a dog not only helps identify your dog if they are lost but also provides proof that your dog is protected from rabies in the event your dog is bitten by a rabid animal. Similarly if a human sustains an injury from your dog proof of rabies vaccination can prevent quarantine or euthanasia.

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NORTHERN MOUNTAIN VALLEY UNIFIED UNION SCHOOL DISTRICT

Joint Report of School Directors and Office of Superintendent of Schools 2019-2020

Enrollment as of October 1, 2019

School	PK-3	PK-4	K	1	2	3	4	5	6	7	8	Total
Bakersfield	7	10	15	15	12	14	20	11	10	16	9	139
Berkshire	13	11	24	14	25	25	17	22	18	26	19	214
Montgomery	10	8	16	17	12	12	10	18	14	13	12	142
Sheldon	12	15	29	29	29	27	35	29	29	33	23	290

NMV High School Enrollments as of October 1, 2019

	9	10	11	12	Total
Enosburg Falls Middle and High School	40	53	37	34	164
BFA St. Albans	18	20	14	15	67
Richford Jr-Sr High School	12	10	4	6	32
Missiquoi Valley Union High School	3	1	3	5	12
American School	3	4	0	2	9
North Country Union High School	1	2	0	1	4
Stanstead College	1	1	0	2	4
St. Johnsbury Academy	0	1	1	1	3
BFA Fairfax	0	2	0	0	2
Lamoille Union High School	0	0	1	0	1
Mount Mansfield Union High School	0	1	0	0	1
Oak Meadow	0	0	1	0	1
The Governors Academy	0	1	0	0	1
The Gunnery	0	0	1	0	1
Vermont Commons School	1	0	0	0	1

Enrollment as of October 1, 2018

School	PK-3	PK-4	K	1	2	3	4	5	6	7	8	Total
Bakersfield	6	16	18	10	14	18	11	11	17	10	15	146
Berkshire	8	20	14	20	22	17	22	17	25	17	27	209
Montgomery	6	15	18	10	10	13	17	13	13	13	11	139
Sheldon	9	16	28	27	26	37	31	29	33	26	24	286

FNESU Instructional Leadership Joint Report

Lynn Cota, Superintendent

Jody Vaillancourt, Director of Instruction and Learning

Michelle Theberge, Director of Student Services

Dear Franklin Northeast Supervisory Union Community Members,

It is our honor to submit this annual report as a joint effort by the Superintendent, the Director of Instruction and Learning, and the Director of Student Services. This collaboration is a reflection of the strong commitments we have made to align our work and efforts in order to improve opportunities for all students throughout the FNESU system. This year we welcomed Sheldon into our FNESU family, as a result of the Vermont State Board of Education's adjustment of Supervisory Union boundaries in 2019. In addition, we now function as a partially consolidated Supervisory Union with two separate districts. The Northern Mountain Valley Unified Union School District is comprised of the PK-8 operating, 9-12 tuitioning towns of Bakersfield, Berkshire, Montgomery, and Sheldon. The Enosburgh Richford Unified Union School District is comprised of the PK-12 operating towns of Enosburg and Richford. The FNESU community serves nearly 2,000 students in ten schools located in our six towns.

The 2019-2020 school year has been a year of reimagining the system we need to design in order to reach the goals we have for the students of FNESU. It is our priority to ensure our system is designed to meet the unique needs of every child in each of our schools. Geographically, socially, and economically many of our students face tremendous barriers. Our efforts are aimed at providing equitable learning opportunities and interventions for all learners throughout FNESU.

In addition to the demographic information on the first page of our annual report, the following is a comparison of the percentage of students who are economically disadvantaged and the percentage of students who receive special education services in each of our schools.

School	% Economically Disadvantaged	% IEP Eligible
Bakersfield	39%	16%
Berkshire	41%	16%
Montgomery	46%	8%
Sheldon	45%	19%
Richford Elementary	82%	28%
Richford Junior Senior High School	82%	22%
Enosburg Elementary	62%	24%
Enosburg Middle	-	17%
Enosburg High School	41%	9%

The percentage of students in the following categories are too small to report; race/ethnicity, English learners, and migrant students.

Continuous Improvement Plans

Every school and the supervisory union conducted a comprehensive needs assessment by examining multiple data sets representing levels of performance in: academic proficiency, personalization, safe & healthy schools, high-quality staffing, and investment priorities. Based on results from the assessment, goals for improvement were set.

You can find the improvement plans on the FNESU website: <http://www.fnesu.net/continuous-improvement-plans.html>

Our continuous improvement plans are aligned to the public accountability measures in the Vermont Agency of Education reporting tool, called the Annual Snapshot.

According to the Vermont Agency of Education, “The Annual Snapshot is a way for Vermonters to better understand how their schools are performing and find opportunities for growth and improvement. The Annual Snapshot reports a school’s current performance, improvement over the past year and success in achieving an equitable education for all students. It was developed in concert with educators to reflect Vermont’s philosophy of continuous improvement.”

The Annual Snapshot for FNESU, and each school, is available on the Vermont Agency of Education website: <https://schoolsnapshot.vermont.gov/>

In order to increase academic proficiency, personalization, and safe & healthy schools, the Superintendent Lynn Cota, Director of Student Services Michelle Theberge, and Director of Instruction and Learning Jody Vaillancourt have been collaborating closely to align and coordinate professional learning for all of our teachers, staff and administrators. We are working hard with the building leaders to increase the effectiveness of universal instruction in every classroom and strengthen our Multi-Tiered Systems of Support.

Academic Proficiency: FNESU

In 2019, FNESU Students scored at or above state average in ten of 14 measures on the Smarter Balanced Assessment.

FNESU	SBAC 2019 ELA Percent Proficient and Above		SBAC 2019 Math Percent Proficient and Above		
	Grade	Vermont	FNESU	Vermont	FNESU
	3	50	44	53	55
	4	51	54	47	57
	5	56	52	42	49
	6	53	56	38	51
	7	56	69	43	57
	8	53	61	40	47
	9	57	41	35	32

Literacy, By School: Percent Proficient										
Grade	VT	BEMS	Berk	EES	EFMHS	MES	RES	RJSHS	SES	
3	50	47	44	53		33	33		50	
4	51	90	36	70		82	22		50	
5	56	50	63	45		86	38		45	
6	53	56	56		73	75		31	43	
7	56		69		78	100		53	55	
8	53	47	72		64	91		45	67	
9	57				45			31		
Math, By School: Percent Proficient										
Grade	VT	BEMS	Berk	EES	EFMHS	MES	RES	RJSHS	SES	
3	53	65	50	59		50	48		62	
4	47	80	59	70		82	13		47	
5	42	70	56	50		71	21		30	
6	38	38	48		83	58		28	37	
7	43		56		57	85		47	55	
8	40	20	64		50	91		29	67	
9	35				31			36		
Science, By School: Percent Proficient										
Grade	VT	FNESU	BEMS	Berk	EES	EFMHS	MES	RES	RJSHS	Sheldon
5	37	27	20	29	30		36	17		15
8	39	42	33	40		39	82		35	33
11	41	18				18			19	

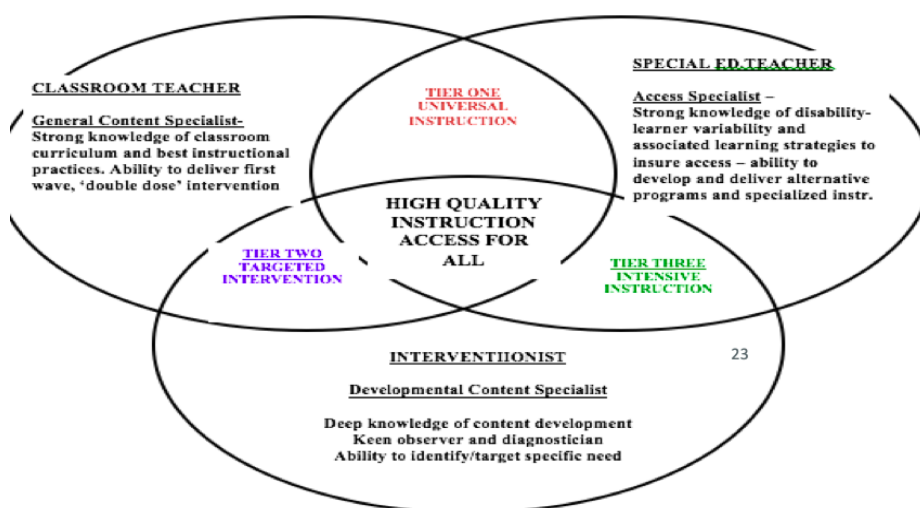
Standardized assessments are one measure of performance. Our continuous improvement efforts and the Vermont accountability system rely on multiple measures to plan for improvement. Although this data demonstrates that FNESU performs above the state measures in several categories, we will continue to work with building leaders and teachers to improve student learning outcomes and develop the systems and resources all students need in order to succeed.

Building Capacity for Student Services within FNESU

In FNESU, and throughout Vermont, we are facing a shortage of alternative program options for students who are struggling with intensive behavior and mental health challenges. There is such a need throughout the state that our options include long waitlists or limited outside resources. We are working to explore ways we can design options internally to best meet the needs of our students. Our students have complex academic, social, emotional, and behavior needs. We are working to build the capacity within our system to offer a variety of supports to students. We offer data driven assessments of behavior with recommendations for team consideration, with ongoing support for implementation of the recommendations and the behavior plans. Our team is also working to support teachers with classwide behavior interventions. We are assessing communication, academic, social, motor skills and adaptive skills. In addition, we offer paraprofessional in-service trainings, training of planning room staff and professional development on behavior strategies for other staff members, with weekly support staff meetings. Our behavior team offers support with social skills groups and student support workshops for parents and families.

Currently, we have an alternative program for high school students which is staffed with Behavior Technicians in both of our high schools. Students are placed in this program when they are struggling behaviorally and need additional support to be successful within the school setting. They learn coping and life skills within a smaller classroom setting with additional adult support. Students in this program are supported by behavior intervention plans and other incentives programs. This is an in-house intervention aimed at preventing students from having to be enrolled in alternative schools and programs outside of the public school. Student support may be behavioral and/or academic in nature. We are looking to expand this alternative program to include students in grades K-6. Additionally, we have an alternative program for students with developmental delays, like autism, to learn academic, social and adaptive skills.

Special educators are working closely with classroom teachers to define their roles as access specialists for all students. We are creating and implementing strategies to increase learning for all children. Furthermore, special educators are being trained in research based programs to systematically teach math and reading to struggling learners. The model below is what we are striving for and will ensure that all students receive the best quality instruction possible in FNESU.



High Quality Staff Celebrations:

We are very proud of our dedicated team of educators who work tirelessly each and every day to design opportunities for all students to learn, grow, and explore. The FNESU faculty and staff work hard, believe in our students, and are committed to the important work of educating our youth. Many of our teachers, staff, and administrators stand out in the crowd. Earlier this year Berkshire teacher, Jessica Litchfield, received the Presidential Award for Excellence in Mathematics Teaching. Baxter Weed, Cold Hollow Automotive teacher, received a national award from Harbor Freight Tools for Schools: the 2nd place Prize for Teaching Excellence. In December, Richford Junior Senior High School teacher, Kris Hoyt and Enosburg Elementary teacher, Lisa Robtoy were recognized as FNESU's UVM Outstanding Teacher recipients. Many of our leaders serve in leadership roles throughout the state. Beth O'Brien, RJSHS Principal, is the president-elect of the Vermont Principals Association. Nathan Demar, Cold Hollow Career Center Director, is the president of the Vermont Career and Technical Center Directors Association. Morgan Daybell, FNESU Business Manager, serves on the Vermont Municipal Employees Retirement System Board. Jody Vaillancourt, FNESU Director of Instruction and Learning, serves on the Vermont Association for Supervision and Curriculum Development Board. Lynn Cota, FNESU Superintendent, serves on the Rise VT Executive Committee and the Champlain Valley Educator Development Center Advisory Board. Many others also serve on boards and in leadership roles throughout the state.

Challenges

One of the things we struggle with the most is **teacher retention**. Each year we are turning over approximately 25% of our teachers. We have begun to study this data in order to determine the root cause for this turnover. Some of the trends we have discovered are connected to teacher pay, geography, workload and expectations of the job. The work of sustaining organizational improvement efforts is made even more challenging by our teacher turnover rates.

Another factor that is equally as challenging is **recruiting teachers and administrators** to work in FNESU. In the last ten years, we have seen the number of candidates applying for each open position dwindle. In fact, at the time this report was written we still have openings from the start of the year that have had zero candidates apply. Here in FNESU, and in Vermont as a whole, we are feeling the effects of a teacher shortage.

Goals and Next Steps

We have been working to think creatively about solving our **teacher retention** challenges and have strategically worked to align our starting salary to be more competitive with other Franklin County schools. In addition, our data shows that if teachers stay in FNESU through their fourth year, they tend to stay long term. We have used that data in order to imbed attractive benefits in our Master Agreement including longevity bonuses and being able to use a portion of tuition reimbursement money to offset student loans in the first five years of employment in FNESU.

In order to address our challenges with **recruiting new teachers**, we have teamed up with the Upper Valley Educator Institute to design a local Teacher Intern Program to begin in the fall of 2020. For those interested in pursuing a career in education, UVEI will be offering a blended program that will be held online, in FNESU, and at UVEI from August, 2020 - June, 2021. This program will lead participants on a path to teacher licensure in just 11 months. All candidates must already hold a Bachelor's degree, in any field, in order to enroll.

For those in the education field interested in pursuing a future in school leadership, UVEI will be offering a program that will lead to **administrator licensure**.

If you are interested in learning more about either of these options, please join us for an information session at Enosburg Falls High School on March 23 at 6:30, or email Courtney Fletcher at courtney.fletcher@fnesu.org.

Included in this budget is an Early Childhood Director position for FNESU. The regulations for our preschool programs are under the oversight of both the Agency of Education and the Agency of Human Services. The new director will be tasked with leading curriculum, instruction, learning, assessment, regulations, and licensing expectations for all of the early childhood programs in our six towns. We believe this is an integral next step in supporting and improving our children's first experiences in our public schools.

Portrait of a Graduate

The FNESU Board has committed to a process of engaging our community members and other stakeholders to participate in work targeted at identifying what we want for all graduates of FNESU. This winter we will begin the

work of engaging community members in the development of a Portrait of an FNESU Graduate. The board intends to use this Portrait of a Graduate work as a springboard to articulate an updated mission, vision, and goals for the supervisory union. Please watch for more information, we would love for you to participate in this important work.

As we hope you can see, there is much to be proud of in the work we are doing in Franklin Northeast. We are honored to serve as instructional leaders in FNESU and we will continue to do our best to support the needs of all students and staff members within our system. Thank you for your continued support of all our schools and all our students.

Respectfully submitted by,
Lynn Cota, Superintendent
Michelle Theberge, Director of Student Services
Jody Vaillancourt, Director of Instruction and Learning

Technology Report

Dominic DeRosia, Technology Director

In Franklin Northeast Supervisory Union, we strive to prepare students for the technology infused world that awaits them. The tools we provide for students maximize their exposure to various educational opportunities, as well as providing the connectivity to become global learners.

FNESU schools offers 1:1 computing, where the majority of students are given their “own” device to use by their school. 1:1 computing is a broad term based around the idea of having one device per student. As the cost of mobile devices has continued to decrease, FNESU schools have been able to continue to grow our 1:1 programs. We regularly evaluate devices as new options become available to try to provide our students with the best learning experience possible, while at the same time keeping our budgets and local taxpayers in mind.

While we have a variety of devices available to students, including laptops, iPads and Chromebooks, it’s the Chromebooks that have emerged as the main computing device within FNESU. At this point, all of our schools are either already using Chromebooks as their main student device, or are in the process of transitioning from iPads to Chromebooks. The lower price of Chromebooks compared to iPads, along with the ease of maintenance, larger screen and physical keyboard have made them a very attractive option. FNESU is far from alone in this thinking, as Chromebooks have become the most popular device in schools nationwide in recent years.

The act 46 school consolidations brought about a lot of change to schools, including within the technology realm. In our case, FNESU gained an additional school as we welcomed Sheldon Elementary School. While this already made for a busy summer with the need to integrate all of Sheldon’s staff and student data with various systems, we decided to take advantage of the opportunity to make changes across the SU as well. The biggest was consolidating all of our separate G Suite domains into one. Where in the past, each school had their own G Suite domain, all users in FNESU now share a single domain. This makes data sharing and collaboration across schools easier, as well as allowing students who move from one town to another within FNESU the ability to keep their existing account and any work they have done. In a similar fashion, we have also started to consider how a more unified approach can lead to cost savings as well. For example, consolidating purchases for hardware or software into a single larger purchase for the whole SU rather than making a smaller purchase for each school can lead to better per unit costs and result in savings for all schools.

As the use of technology continues to grow, safety must be kept as a focus. Both teachers and students need to be educated in safe and appropriate use of technology. The first link in the list below is a good resource for anyone looking for tips on Internet safety.

Technology Education Resources:

<https://www.commonsensemedia.org/> (Internet safety/digital citizenship resource)

<https://www.google.com/edu/products/productivity-tools/> (G Suite for Education)

<http://hourofcode.com/us> (The Hour of Code)

Please feel free to contact me via email with any questions pertaining to technology in FNESU schools at dominic.derosia@fnesu.org or by phone at 848-7661 x21.

LEAPS
(Learning and Enrichment Activities that build Positive relationships and Self-esteem)
A 21st Century Community Learning Center (CCLC)
Heather Moore, 21st CCLC Project Director

LEAPS connects afterschool programming, supplemental instruction, and skill development with the local school system and community. The mission of LEAPS is to improve student achievement in math, science, reading/language arts, self-esteem, social skills, and to reduce high-risk behaviors and attitudes. LEAPS currently offers programming to youth in grades K-8 in Bakersfield Elementary & Middle, Berkshire Elementary, Montgomery Elementary, and Sheldon Elementary Schools. LEAPS also offers programming to youth in grades K-4 in Enosburg Elementary School, to youth in K-5 in Richford Elementary School, and to youth in grades 5 – 12 at Enosburg Middle & High School and Richford Junior & Senior High School.

Since 2004, LEAPS Afterschool Programs have been designed to enrich the lives of the whole child. Each site has a unique set of offerings tailored to address the needs and desires of their youth population. Classes range from traditional classroom settings to nature-based classroom instruction. Each day the course offerings vary to ensure our youth are provided with opportunities to find connections and interests that they will carry with them as they develop relationships, add to their education, or plan for the future.

Last spring, FNESU was awarded a new five-year grant to continue the LEAPS programs. The 21st CCLC is the largest funding source of our programs. Due to the continued success of the program, the Agency of Education agreed to fund a summer program at the Montgomery and Richford Elementary Schools. The summer programs ran during the same weeks as the other LEAPS programs for youth at Bakersfield Elementary and Middle School, Berkshire Elementary, Enosburg Elementary, Sheldon Elementary School, and Enosburg Middle & High School. LEAPS also received an Afterschool for All grant from Vermont Afterschool, Inc. to develop an afterschool program at Richford Junior & Senior High School.

Also new this year, FNESU has partnered with Vermont Afterschool Inc. in the Vermont Youth Project (VYP). This is a five-year positive youth development initiative that surveys youth in grades 7-12 at both EFMHS and RJSHS. Survey results were released to the Vermont Youth Project teams and community engagement opportunities are underway. Community organizations are using the data to help enhance, or develop, youth and family programs that will benefit all six towns in our supervisory union. Please visit our website at www.fnesuleaps.wordpress.com for up-to-date information on the VYP and other LEAPS news.

During the 2018-2019 school year, our project served 66% of students (963 students total) in the seven programs that ran last year. We are excited to include youth in RJSHS in the number of served youth in next year's report. Programs are generally well-attended with 68% of all FNESU participants attending 30 days or more throughout the school year.

Our programs would not have been as successful without the continued and growing support of our Community Partners: Arvin A. Brown Library, Local Motion, LJW Memorial Fund, Green Heron Farm, UVM Extension Service, Snyder's Academy of TKD, Hannaford, Montgomery Recreation Department, the VT Campaign to End Childhood Hunger, VT Department of Fish/Wildlife, Bakersfield Historical Society, Franklin County Caring Communities, Enosburgh Community Center, RiseVT, VT Department of Health, NOTCH Program, and the local school communities. Thank you for all of your support.

———— Northern Mountain Valley UUSD Principal Reports ————

Montgomery Elementary School Sandra Alexander, Principal

Montgomery Elementary is holding strong with a consistent enrollment of 140 students from PreK through 8th grade. It is a year of new beginnings at MES, as we have now joined with Berkshire, Bakersfield, and Sheldon to become part of the Northern Mountain Valley Unified Union School District. With that said, we are getting to know our partners in this important work and fine tuning our collaborative efforts. Another new beginning to celebrate is the expansion of our Parent Teacher Organization (PTO). A group of enthusiastic members have stepped up to try some new ventures while also maintaining the long-standing traditions. A huge thank you goes out to three original PTO members who have been running the show for upwards of 30 years: Robin Pelkey, Carol Clokey and Lisa Baker. Your efforts are much appreciated and never forgotten!



Academic Proficiency

Celebrations: Academic proficiency is always at the forefront at Montgomery Elementary. MES staff members provide learning opportunities that effectively teach students how to take responsibility for their own learning in a manner that is age appropriate across grade levels. In addition, students are empowered to take over their own learning through student choice in many academic areas from elementary math workplaces and learning centers to middle school projects such as science investigations and “Zed Talks.” Student interest level makes the learning relevant and teachers and staff members provide the rigor, high expectations, and accountability so that students can reach the target.

Goals: While we continue to maintain solid test scores, our focus is always on improvement. We believe in the importance of early education instruction and will continue to provide this instruction beyond the mandated ten hours per week. In addition, staff members will continue to attend professional development opportunities aimed at improving practices. We have also adopted a “Laser Focus” approach to focus on the unique needs of our struggling learners with the belief that all students can succeed.



Personalization

Celebrations: As everyone knows, there is a lot that goes on within a school, and a valuable component is connecting with our families. With personalized learning, students have the opportunity to set goals, express their hopes and dreams, complete interest inventories, and connect their learning to experiences that are meaningful and valuable. Families are invited in for two evenings in March to attend Student Led Conferences, at which time each and every student has the opportunity to showcase what they've done well and what they may need to improve on. Students and staff work hard to put together a clear picture of student learning, and students take great pride in sharing this with their families. We are proud to say that MES has had 100% attendance at our Student Led Conferences for the past two years and hope to continue the trend.

Goals: Personalizing learning also comes in the form of intervention. Montgomery Elementary School incorporates a reteach time for students who may need a "double dose" on a certain topic. If that isn't enough, other interventions are put into place in an effort to bring all students to proficiency. A few years ago, we increased our expertise by creating a Reading Specialist position to assist those students having difficulty with reading, and the results have been

outstanding. Our top priority moving forward is to mirror this success in the subject of math by increasing the availability of math intervention time for students that is specific to individual need.



Safe & Healthy Schools

Celebrations: At Montgomery Elementary, we strive to promote a safe and healthy school. This year MES has partnered with UP for Learning to introduce Restorative Practices to our school. This is a philosophy that focuses on finding positive and effective ways to build community, address needs, and repair relationships. Our partnership with UP for Learning will offer the Montgomery Elementary School community an opportunity to integrate Restorative Practices into our day-to-day work by involving students as partners and change agents in shaping our school culture. The MES Restorative Practices team consists of five adults and eight middle school students who are

receiving direct training from Up for Learning. This group will then be responsible for sharing information with the whole school community for future implementation of Restorative Practices.

Goals: Safety is of utmost importance to us at MES, so in addition to Restorative Practices, we will continue to focus on ways to maintain a safe environment for everyone. Throughout the year we will consistently practice our ALICE

drills, which is our options-based school safety plan. In addition, thanks to the receipt grant funding, we look forward to revamping our telephone system to comply with mandated 9-1-1 requirements. Please keep in mind that although we are continually adding and implementing new safety precautions, we still maintain our open door policy to the community. We take pride in our community connection here at MES and are thankful for those who support us.

Respectfully submitted by,
Sandy Alexander

Bakersfield Elementary Middle School
Rhoda McLure, Principal

It has been an incredible pleasure to serve the students, staff, and greater community of Bakersfield this school year. I am so grateful for this wonderful opportunity. I want to take this time to share with you the amazing work and dedication I have seen and been involved with at BEMS over the last few months. Below you will find an update on what the BEMS students and staff have been working on this year. This work has been centered around the goals that our school has been focusing on as outlined in the BEMS Continuous Improvement Plan. An abbreviated look at these goals can be found on our school website <https://www.bakersfieldschool.net/> under the tab that says click to read our school improvement plan. Please feel free to contact me for more information at rhoda.mclure@fnesu.org.



Academic Proficiency Celebrations: BEMS has been working hard at increasing engaging and meaningful academic experiences for students at every grade level over the last few years. Teachers have worked hard in grade-level district teams at the SU level and as a school team to align instruction, design assessment tools that assess skills and growth, and to focus on building foundational skills of reading and mathematics using the Lucy Calkins Units of Study and Bridges Math along with the use of Math Menus. This year, teachers have continued to work hard on this academic goal through a variety of ways from MTSS structural changes, to

intentional coaching and PLC sessions, to professional development opportunities such as the supervisory-wide training on Universal Design for Learning (UDL) which focuses on helping teachers design and implement instruction that meets the needs of all learners by providing choice and various strategies for engagement.

This year we made some scheduling changes that allowed for our MTSS system to have a structure for collaboration and teaming, as well as a built in WIN (What I Need) time for intervention and extension opportunities for students. These changes allowed us to have dedicated time during the school day for grade cluster teams to have PLC (professional learning community) meetings once a week with coaches and interventionists to look at data and make instructional shifts based on that data. This allowed us to schedule weekly grade cluster team meetings at which teachers look at individual data in order to make suggestions for WIN groups and provide interventions both in and

out of the classroom for students who need this level of support. We have also built in dedicated time for coaching meetings weekly. This allows teachers access to academic and behavioral coaching to improve their practice and support all learners. Once a month we have dedicated afterschool staff time for SST (student support team) meetings designed to dig deep into the academic and behavioral needs of students who need support. As well as monthly broader PLC time designed to dig deep into developing professional expertise around math and literacy and think about engaging all learners through the use of UDL practices. Through these scheduling changes and the work that has been happening among staff, we are developing an MTSS structure that allows us to look at data and meet the needs of all learners.

Goals/Next Steps: While this year's structural changes around teaming and WIN time have been successful in many ways, there are areas of improvement that we need to focus on. Currently WIN time is only happening three days a week for all students due to not everyone being available on Mondays and Fridays. This leaves a gap in our tier two instruction. We need to work on increasing this time especially for our struggling students. It is also important that we have efficient ways of tracking the progress of students during this time, and that this data is intentionally used in team meeting time to further understand the needs of our students in order to help them grow.

We are currently looking at our coaching model right now as well in an effort to utilize coaching at BEMS in the best way possible to increase teacher expertise for the benefit of students, while at the same time looking at equity across the schools in the NMV district. Our next steps around this are to look at our needs at BEMS around academic coaching and to assess whether or not we can share coaching resources.



Personalization

Celebrations: This year the middle school team has taken a new approach to our PLP process. We created a new platform for the plans using the new google sites. This website is where students include information about themselves, their community, their goals, their learning, and their explorations and reflections. Students update these plans as needed throughout each quarter and do a final update at the end of each quarter to record and reflect on their progress. Students are also always welcome to make updates to their site during their weekly What I Need (WIN) time.

To specifically address students reaching proficiency for their

Responsibility for Learning standard, we have been having students self-assess themselves on their personal development standards, compare their assessment to their teacher's assessment, and write a reflection. We have also been having students write responses to their report card comments and set goals based on their teacher's reflections of their progress. We have also conducted various lessons on brain health, metacognition, the survival brain vs. the learning brain, personal values, and career explorations. All of these lessons have helped students better understand themselves as people and learners.

Goals/Next Steps: The platform that students are using in Google sites has been very successful. We would love to share this with other schools in the SU. We will continue to monitor the success of our PLP work and make adjustments as needed. One thing that is challenging for students is learning how to reflect in a meaningful way. We will continue to work with students as they write their reflections.

Another goal around personalization that we want to work on in the future is how we prepare students in grades K-5 for the PLP work in the middle school. We are working on ways to help students create goals for themselves, think about their own learning, and express their interests in various ways that are age appropriate.



Safe & Healthy Schools Celebrations: Over the last few years, BEMS has been on a journey to becoming a restorative school. This year we have continued on the journey and worked hard to create a positive culture that supports one another to learn and grow. We have revisited what it means to be a restorative school and the why behind Restorative Practices. We have also looked at PBiS and how PBiS and Restorative Practices can go hand-in-hand with one another. We have implemented a mindfulness time in the middle of the day that allows students and staff to

have a quiet reset time in order to reduce stress and anxiety. Teachers have continued to work with Camille Koosmann from the Franklin Grand Isle Restorative Justice Center in coaching sessions and through professional development opportunities to understand Restorative Practices and how to use positive restorative language in their classrooms and with students to promote a sense of community and belonging. This year we have also put together an RP Tier Two Team that looks at the process for repairing harm grades 4-8 and encourages students to be involved as circle keepers in their classes. For more information on RP at BEMS, please go to our website and click on the Restorative Practices tab under School Info.



We have also worked this year on updating our school's safety plan, and on promoting a welcoming environment for families and the community. Early in the year I went to a Safety and Security training on how to write a comprehensive safety plan. I have been using the information to update our

old plan. We have been keeping up to date on safety and security drills and have had several walk home from school days which allow our students to get to know our school's reunification spot. Our PTCO has planned several successful events for our community to come together. We continue to be involved with Farm to School and Four Winds which allows for our students to learn and come together with community members in a unique way. This year we have also put together an Events Team that works on planning school wide events for students, teachers, and the greater community.

Goals/Next Steps: While we have worked hard this year on continuing our understandings of Restorative Practices and PBiS and we have made room for mindfulness in our day, we realize that social-emotional learning is an important part of today's educational experience. Helping students to regulate their emotions must be a part of our school's curriculum, as well as giving teachers the tools needed to understand trauma and adverse childhood experiences (of which we are seeing the effects of more and more). Over the next year we need to invest in professional development related to trauma and continue to investigate and implement a social-emotional learning curriculum for the whole school. We are also investigating resources available through NCSS.

Respectfully submitted by,
Rhoda McLure

Berkshire Elementary School
Leonard Badeau, Principal

Berkshire Elementary School continues to strive to be a school that provides equitable experiences that nurture the development of the "whole child". Our community's motto continues to be "give every child what they need when they need it." This mentality requires a comprehensive and systematic approach to education that involves all community stakeholders to collaborate in a manner that enables all of us to share our collective expertise and resources to help every student succeed.

Academic Proficiency

Celebrations: One key component in the success of all our students is to achieve Academic Proficiency in all our students, and our school has taken many proactive and effective steps towards that goal. We have invested in professional development to improve our ability to deliver high quality first instruction through our continued work and consultation with Sandy Stanhope, the Vermont Mathematics Initiative, and the All Learners Initiative which



have collectively enhanced our staff's capacity to plan and deliver high quality mathematics instruction across all grade levels. We have continued to dedicate 90 to 120 minutes of Mathematics and Literacy instruction for all students. To further respond to and mitigate students lagging in progress we have dedicated intervention learning time for all students to receive a double dose of learning, as well as targeted and intensive below grade level instruction to help students not only keep up, but catch up in their learning. Lastly, we have created more professional collaboration and support time for all teachers to design effective, differentiated, and engaging learning.

Goals: Many of the above steps are ongoing, and our Goals/Next Steps are to continue to support or enhance those steps. We will continue to invest in providing professional learning that helps ensure that all students are engaged in effective tier 1 learning opportunities. This includes preserving our 90-120 daily minutes of math and ELA instruction, ensuring that all students have equitable access to effective and targeted tier 2 supports both during and beyond the school day, as well as, increasing opportunities for professional learning and common planning time for teachers and academic interventionists to design and implement research based high quality instruction.



Personalization

Celebrations: Another component necessary to achieve success for all of our students is to improve our teacher's capacity to implement student Personalized Learning. This year our Middle School staff has dedicated their Professional Learning time to research, design, and implement “Genius Hour” time for our students, which will enable students to practice self-guided inquiry, research, designing, building, and presenting skills.

Goals: While this year will be primarily a research year for our staff as they seek to learn how to best design and implement Genius hour, we intend to pilot this model/structure this spring and hope to have this structure fully implemented in the 2020-2021 academic year.

Safe & Healthy Schools

Celebrations: Providing and maintaining a Safe & Healthy school is also necessary to ensure success for all, and Berkshire has taken multiple steps to achieve this goal. We have partnered with RISE VT to provide instruction and learning around healthy lifestyles and eating habits, as well as to identify and implement ways to bring in more movement and activity into our daily learning routines. Every teacher has attended the Responsive Classroom training to enhance their ability to create a safe, kind, and positive learning environment for all students. Ten teachers completed a week long intensive “Life-Space Crisis Intervention” training to improve their capacity to respond to, remediate, and support students when they experience big feelings or struggle behaviorally. We continue to partner with professional mental health service agencies such as NCSS and Franklin-Grande Isle Restorative Justice Center (FGIRJC) to provide high skilled staff that can effectively support students in the development of Social-Emotional skills, as well as to provide professional development for our staff to improve our capacity to support students in their development of Social-Emotional Skills. Lastly, our school is continuing to develop and implement ALICE practices to create a school that is resistant to acts of violence.

Goals: Moving forward we hope to continue and build upon these steps. We added a NCSS School Based Consultant last school year to provide a highly skilled member of our staff that has the expertise and knowledge in how to support and develop social emotional skills in our students.

We will continue to develop our ability to implement and support Restorative Practices through our multi-year collaboration with the Franklin-Grande Isle Restorative Justice Center and will continue to seek out opportunities for professional development for all of our staff to create safe, kind, positive places of learning.



exemplary teachers in our school.

Goals: Our school will continue to strive to find ways to develop our new teachers, as well as deepen the capacity of our veteran staff, and we hope to expand the professional collaboration time and professional learning plans next year to all of our staff.

Respectfully submitted by,
Leonard Badeau

Sheldon Elementary School
Christie Martin, Principal

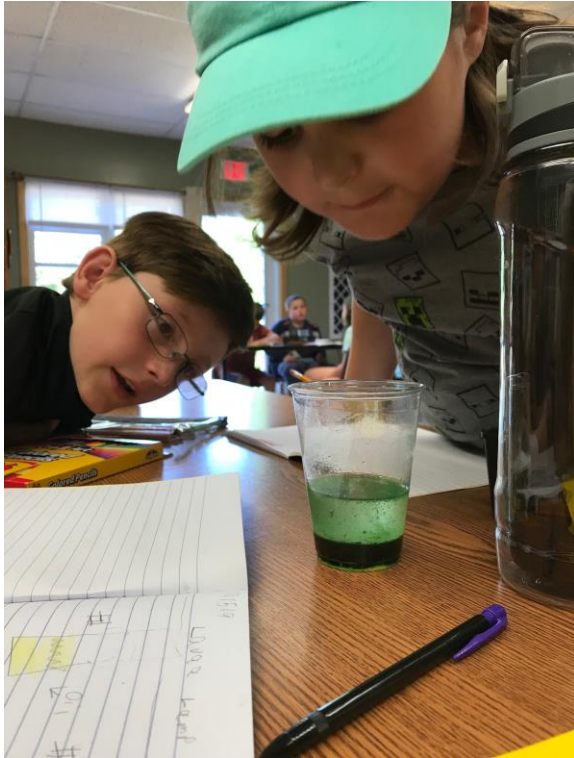
Dear Northern Mountain Valley School District Community Members,

Once again, I am pleased to be able to share Sheldon Elementary School's Annual Educational Report. I am proud to help lead a school that is such an important part of its community; your partnership and support continue to be critical to our collective mission.

Sheldon Elementary continues to work, in partnership with our families and our community, to prepare students for continuous learning, growth, and independence. Together, we support all learners to problem solve, make wise decisions, persevere in meeting challenges, and understand the impact of our actions. By ensuring that our students

High Quality Staffing

Celebrations: Related to the above actions to create a school environment where all students can succeed is the need to have High Quality Staff, and we have successfully enacted multiple steps to progress in this area. Our middle school model now allows for a content expert to provide high quality instruction for 5th-8th grade students through having a dedicated teacher for Science, and another teacher for Global Citizenship - formerly referred to as Social Studies. Our new middle school structure also allows us to have a dedicated Literacy Interventionist and a Mathematics Interventionist for all four middle school grades (5th, 6th, 7th, and 8th). We also staffed a full time P.E. teacher for pre-8th grade. Lastly, to help our less seasoned staff become more proficient in planning and designing instruction, we have created professional collaboration time for those newer teachers to meet and work with grade level content experts, and we are piloting a professional learning plan where-in our newer teachers are able to observe and learn from



have the skills and character to learn, lead, and succeed, they are equipped to make a difference as caring, responsible, and well-informed citizens.

The 2019-2020 school year has brought many new opportunities to Sheldon Elementary. Our inclusion in the expanded NMV School District has added Bakersfield, Berkshire, and Montgomery to our school community and our alignment with Franklin Northeast Supervisory Union has increased the number of professional colleagues, resources, and partnerships to our work. While the transition has not been without a few bumps, we have come together to ensure equity, excellence and are embracing the mission: "All our students are all OUR students!"

Academic Proficiency

Celebrations: Sheldon Elementary continues to make gains in the areas of academic proficiency and student readiness for high school. In particular, one measure of achievement trending in the right direction is in grade 8. This whole school effort, over time, is an indicator of the hard work of the entire staff.

In addition, Sheldon, as part of the FNWSU, participated in an Integrated Field Review visit last spring and in the area of academic proficiency our program received two noteworthy

commendations:

1. The development of the K-12 district-wide curriculum process is collaborative, giving teachers the opportunity to build common language, as well as a clearly defined scope and sequence of learning expectations for all students, at every grade level, for Mathematics and ELA.



2. In collaboration with the Curriculum Director and other stakeholders, teachers and instructional coaches collaboratively built evidence-based sets of instructional practices, instructional frameworks, and intervention models in an effort to support all learners.

Goals: Though achievement is trending upward, in some instances and for some cohorts of students, this progress is slow. Sheldon staff will continue to develop and strengthen our proficiency-

based learning practices to ensure consistent and effective implementation of those practices across all schools. In light of our inclusion in Franklin Northeast Supervisory Union, Sheldon will work with our new colleagues to align

our practices and assessments and share resources and expertise especially in the areas of math, science, and language arts.



Safe & Healthy Schools

Celebrations: The Sheldon Elementary community works hard to foster an environment that encourages the growth and development of all our members. A commendation from the Vermont AOE based on data from our field review visit and schoolwide behavior and discipline data found Sheldon Elementary “demonstrates consistent and purposeful attention to student appreciation and working toward goals as a school community. Examples included prominent display of student work, positive messaging, PBIS charts and expectations, recognition of students and classrooms, and creating visual reminders of school cultural expectations. In addition, for the third year in a row, Sheldon

Elementary was selected by the VTPBIS Acknowledgements Review Committee to receive a VTPBIS Exemplar award for the 2018-2019 school year. This recognition is the result of a significant commitment on the part of you and your staff to implement PBIS with fidelity over time. In order to achieve the VTPBIS Exemplar School status, Sheldon demonstrated:

- Fidelity of PBIS implementation over two years based on the School-wide Evaluation Tool (SET) and the Tiered Fidelity Inventory (TFI);
- Use of data in decision making and problem solving around behavior;
- Completion of the annual Self-Assessment Survey (SAS); and
- Evidence that sustained implementation has had a positive impact on academic and behavioral outcomes.

We continue to fine-tune our ability to respond swiftly to student social-emotional needs and provide the types of supports our learners need to feel safe, cared for and connected. Our work at the Supervisory Union level around building a multi-tiered system of supports (MTSS), our partnership with RISE Vermont and our commitment to promoting locally harvested fresh fruits and vegetables daily are all in service of a safe and healthy school.

Goals: Sheldon Elementary is also embarking on an exciting building renovation. Work will begin in the spring to bring school codes up to ADA standards, replace the original flooring in the lobby and the gymnasium, replace siding, windows and exterior doors and remodel the front entrance. I look forward to sharing more about this work as it nears.

I am honored to lead the work of Sheldon Elementary School and serve your children. Thank you for all your support again this past year.

Respectfully submitted by,
Christie M. Martin

Cold Hollow Career Center
Nathan Demar, Director



Skills • Pride • Excellence
“Where do you want to go in life? We'll help get you there!”

More and more students are getting a jump start on their future by attending Cold Hollow Career Center (CHCC). With the expense of college reaching ridiculous levels students are beginning to look for more advantageous ways to pursue educational opportunities. Career and technical education is a viable option. With a strong mix of technical and academic training CHCC has a simple mission. We get students to where they want to go. Some students come to us with a very specific goal, maybe they want to be a nurse or an electrician. If that's the case, we build a program of study for the student and get them on that track. The current slogan on the state level is: “College and career ready”, we simplify that to: “Ready”. If a student knows what he/she wants to do, we do everything we can to make sure they are “ready” for the next step. Many careers will need a college education or degree, so we make sure students are ready for that next step. Other careers like electrician or welder, need some other form of post-secondary education, so we make sure our students are ready for that too. Some students want to get into the work-force and start making money as soon as possible so we make sure they have the knowledge and skill set to be successful there. Whatever the goals are we try to do everything in our power to make sure they are prepared when they get there.



To this end we offer college credits within our programs, some students that take advantage of the high school's dual-enrollment vouchers, coupled with CHCC credits can graduate with 12+ college credits.

We provide high quality on the job work experience with our outstanding co-op program coordinator Sarah Downes.

Lastly, all of our teachers and programs offer opportunities for our students to earn credentials of value that are recognized by industry and employers.

At CHCC, we offer hands on and traditional learning opportunities. In the traditional sense students have the ability to earn college credits while enrolled in CHCC programs. For example, in Medical Careers students can earn 3 college credits for successfully completing a Medical Terminology course embedded in the program. Students in all programs can earn credentials and certificates that are offered in the real world and are recognized and recommended by industry and employers.

This year alone students have already earned the following industry recognized credentials:

- OSHA 10
- Game of Logging (The premier chainsaw safety and productivity training in the country)
- Defensive Driving (Sponsored by the American General Contractors)
- First Aid, CPR, AED, Blood borne pathogens
- VT State inspection certification (Vermont Department of Transportation)
- Licensed Nurse Assistant (Vermont Board of Nursing)
- Adobe Suite
- Dale Carnegie Leadership Training



In this new era of proficiency based learning many schools have struggled with what this looks like or means for schools. In truth, Career and Technical Centers have been doing this type of learning for years, as it just makes sense. The most basic way to understand this is simply that people who want to succeed keep learning, working, and practicing something until they “get it”. We cannot build a house, fix brakes, or take someone’s vital signs and tell them that we only did “C-“ or “B-“ work. We need to get to a level that is acceptable or in today’s terminology “proficient”.

Our goal at CHCC is that our teachers communicate the

expectations of their program to all students and through various teaching, learning and assessments we, as accurately as possible based on the evidence we have, make sure students know exactly where they are with each skill or content concept. If our students are exceeding expectations, we provide additional opportunities, if they are not there yet we provide additional support or interventions.

Personalization

CHCC prides itself on personalizing learning to meet the needs of our students. Our mission is; “We get students to where they want to go.” We have been extremely successful with this mission and many of our students come back and let us know that we had a positive role in their education.

Our main goal is for students to be successful after they leave us. To meet this endeavor, we provide as many opportunities as possible. We encourage participation in Student Organizations such as DECA, FFA, and SKILLS USA. Students compete in state events and recently we have had great success allowing our students to then go on and compete at Nationals. Students also engage in leadership conferences and workshops to enhance their skills in a variety of areas.

Another key aspect to personalizing our learning is our work-based learning program.

Currently we have students in the field working and learning from local experts.

Here are a few of our placements to date:

- NAPA
- Connor Contracting
- Vaillancourt Transport
- Bennett Plumbing
- Stone’s Automotive
- Champlain Chevrolet
- Alpha Electric

A big thank you to all the employers who open their doors and their businesses to help train and teach our students. This partnership is greatly appreciated.



We will continue to strive for excellence at CHCC. We are committed to making sure our students are ready for the “real” world. With our utmost focus on our employability skills; Dependability, Self Direction, Communication, Teamwork, Problem Solving, and Attitude.

We are also committed to continually meeting the needs of the Vermont labor market, as all of our programs are in the priority sectors of VT. The outlook for our students is bright and we know we are doing everything we can to help ensure our students’ future success.

Thanks again for all your support, we at CHCC truly appreciate it.

Respectfully submitted by,
Nathan Demar

Business Manager’s Report

Morgan Daybell, Business Manager

District Budget

The Northern Mountain Valley UUSD proposed budget is up \$538,937 from the budget approved last year. Increases are due primarily to increases in health insurance premiums, addition of a Math Interventionist position at Montgomery Elementary, and increase in nursing at Berkshire Elementary, a district-wide Facilities Manager, and an increase in the Supervisory Union assessment, driven primarily by loss of revenue due to the Universal meals program. The board is currently negotiating a new agreement with both the teachers and the support staff. They have made projections on salaries, although Act 11 of 2018 now prohibits the board from negotiating health insurance benefits at the local level.

The district is also anticipating a decrease in revenue compared to last year, primarily due to a reduction in the fund balance available (from FY19).

Residential Tax Rates

Four factors go into setting the *equalized residential tax rate*, the rate you see on your property tax bill for homesteads.

- **Education Spending** is the spending plan approved by voters each year, lowered by any expected revenues (like grants and interest). *As Education Spending increases, the tax rate increases.* This is the only part of the formula impacted by local boards and voters.
- The **Equalized Pupil Count** is a weighted count of the number of students in a district. *As the Equalized Pupil Count increases, the tax rate decreases.*
- The **Property Dollar Equivalent Yield** is an amount set by statute and revised annually by the Legislature. *As the dollar yield increases, the tax rate decreases.* This budget uses \$10,883, the amount recommended by the tax commissioner on December 2. The final figure will be set by the Legislature.
- The **Common Level of Appraisal (CLA)** measures the difference between listed property values and market value. A CLA below 100% means that on average, properties are selling above their assessed value. *As the CLA increases, the tax rate decreases. As the CLA decreases, the tax rate increases.*

The unified District has a single residential tax rate, but each town maintains a separate CLA, and so the Equalized Residential Education Tax Rate (the rate homeowners see on their bill) is different in each town.

Households with income below \$136,500 may be eligible for a credit on their residential property tax bill.

According to the Vermont Tax Department, in Tax Year 2018, 1443 district property owners had their school taxes reduced based on income and 36 renters received a renter rebate. All Vermont residents who own and occupy a Vermont homestead must file a Homestead Declaration and Property Tax Adjustment Claim (HS-122) with the VT Department of Taxes by April 15.

Non-Residential Tax Rates

Non-residential tax rates are set by the legislature and change based on the CLA. *Local budget decisions do not change the non-residential tax rate assessed by the state.*

Sheldon Elementary Construction Project

In March of 2019, voters in Sheldon approved bonding for a construction project to make repairs to Sheldon Elementary School, including siding, window, and exterior door replacement, asbestos abatement, HVAC and fire/safety system upgrades, and gym floor repairs. This project is expected to be bid out in February, with the bulk of the work happening over the summer. The district will be seeking additional grant funds where possible to include additional recommended security upgrades.

Audit

Bakersfield, Berkshire, Montgomery, and Sheldon Town School Districts were audited by RHR Smith & Company for the fiscal year ending June 30, 2019. Copies of the audits can be obtained by calling the Supervisory Union office at 802-848-7661.

Respectfully submitted,

NMV UUSD School Directors

Jean-Marie Clark, Chair (Bakersfield)
Mary Niles, Vice Chair (Montgomery)
Erin Paquette, Clerk (Bakersfield)
Katherine Barnard (Montgomery)
Chelsea Mends-Cole (Sheldon)
Lisa Hango (Berkshire)
Emily Norris (Sheldon)
Lianne Trombley (Berkshire)

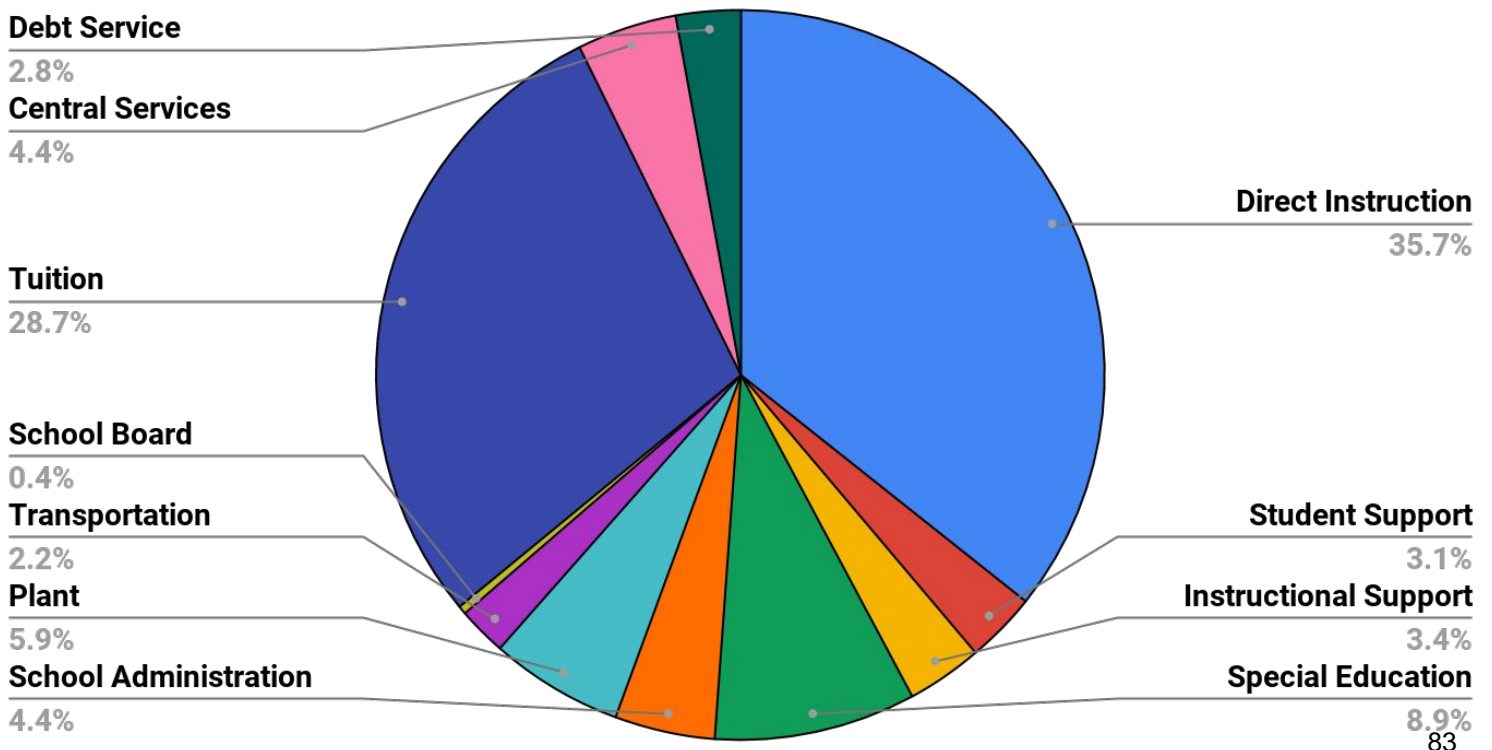
Administration

Lynn Cota, Superintendent
Jody Vaillancourt, Director of Instruction & Learning
Michelle Theberge, Director of Student Services
Dominic DeRosia, Technology Director
Heather Moore, LEAPS Project Director
Sandra Alexander, Montgomery Principal
Rhoda McLure, Bakersfield Principal
Leonard Badeau, Berkshire Principal
Christie Martin, Sheldon Principal
Nathan Demar, Cold Hollow Career Center Director
Morgan Daybell, Business Manager

NORTHERN MOUNTAIN VALLEY PROPOSED FY21 BUDGET

PROJECTED TAX RATE	FY20 WARNED	FY21 PROPOSED	CHANGE
Budgeted Expenditures	\$16,295,883	\$16,834,820	\$538,937
less Local and Grant Revenue	\$1,298,551	\$1,092,211	-\$206,340
equals Education Spending	\$14,997,332	\$15,742,609	\$745,277
divided by Equalized Pupils	1060.63	1060.98	0.35
equals Per Pupil Education Spending	\$14,140	\$14,838	\$698
divided by Dollar Yield	\$10,666	\$10,883	\$217
equals Equalized residential school tax rate	\$1.3257	\$1.3634	\$0.0377
divided by Bakersfield CLA	98.70%	94.90%	-3.80%
equals Bakersfield Residential Education Tax Rate	\$1.3432	\$1.4367	\$0.0935
divided by Berkshire CLA	102.91%	100.56%	-2.35%
equals Berkshire Residential Education Tax Rate	\$1.2882	\$1.3558	\$0.0676
divided by Montgomery CLA	103.59%	103.40%	-0.19%
equals Montgomery Residential Education Tax Rate	\$1.2798	\$1.3186	\$0.0388
divided by Sheldon CLA	100.33%	96.54%	-3.79%
equals Sheldon Residential Education Tax Rate	\$1.3213	\$1.4123	\$0.0909

As the CLA decreases for a town, that town's Residential Education Tax Rate increases.



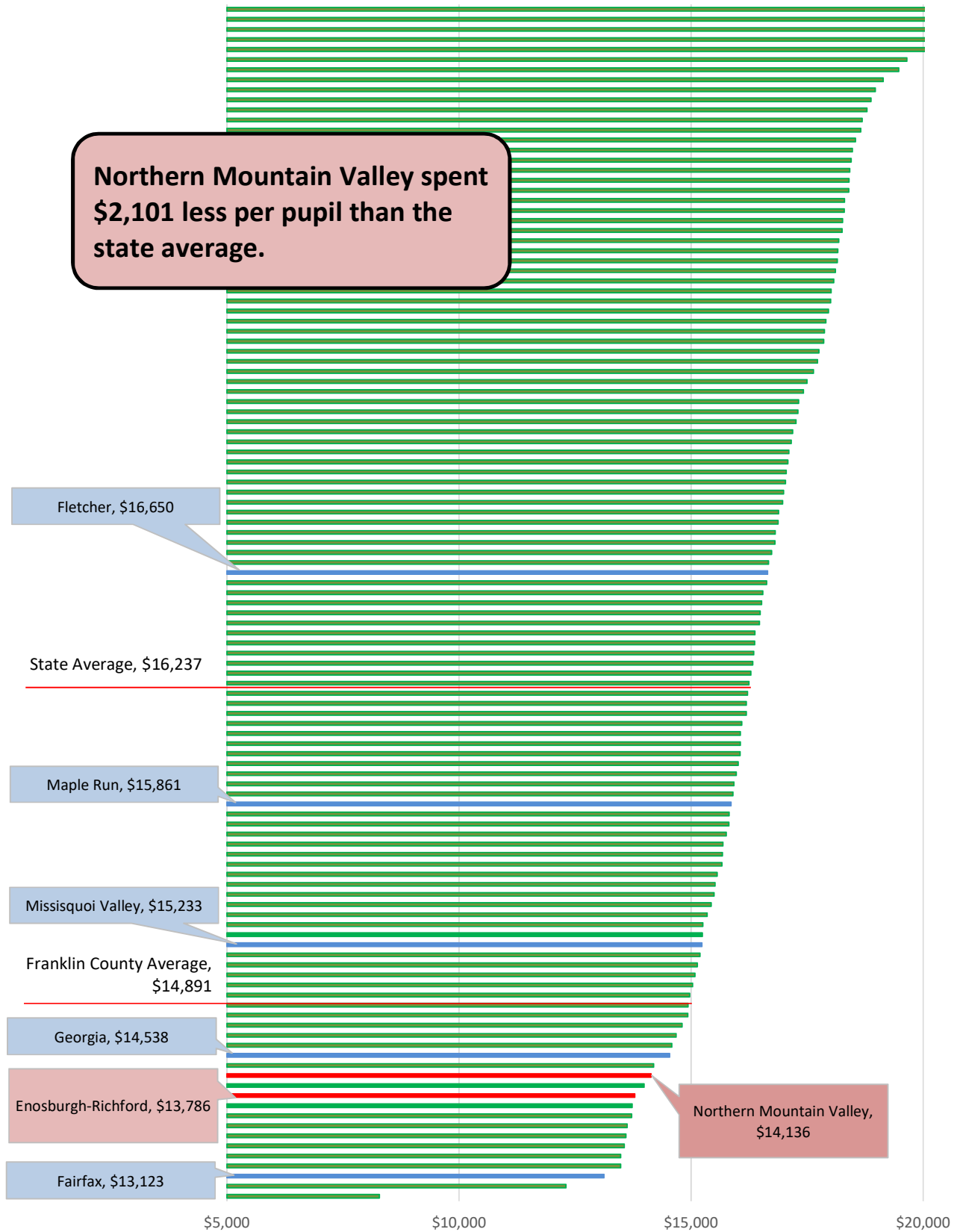
Northern Mountain Valley FY21 General Fund Budget

	FY19 Actual	FY20 Approved	FY21 Proposed	FY20-21 Change
GENERAL FUND EXPENSES				
PRE-KINDERGARTEN				
Regular Education				
Direct Instruction	\$226,021	\$349,810	\$284,664	(\$65,146)
Pre-K Tuition	\$0	\$0	\$34,450	\$34,450
Total Regular Education	\$226,021	\$349,810	\$319,114	(\$30,696)
Special Education				
Direct Instruction	\$17,656	\$43,067	\$26,972	(\$16,095)
Central Services	\$142,539	\$0	\$0	\$0
Total Special Education	\$17,656	\$43,067	\$26,972	(\$16,095)
TOTAL PRE-KINDERGARTEN	\$386,216	\$392,877	\$346,086	(\$46,791)
K-12				
Regular Education				
Direct Instruction	\$5,125,041	\$5,153,591	\$5,547,294	\$393,703
Secondary Tuition	\$4,684,566	\$4,922,697	\$4,796,960	(\$125,737)
Athletics	\$33,915	\$54,695	\$33,981	(\$20,714)
Co-Curricular	\$26,489	\$142,000	\$142,000	\$0
Student Support	\$359,257	\$420,544	\$525,118	\$104,574
Instructional Support	\$315,518	\$664,583	\$566,695	(\$97,888)
General Administration	\$71,992	\$60,483	\$62,862	\$2,379
School Administration	\$696,685	\$730,946	\$745,312	\$14,366
Central Services	\$532,312	\$565,702	\$747,245	\$181,543
Plant	\$900,399	\$883,432	\$997,304	\$113,872
Student Transportation	\$381,447	\$390,800	\$365,611	(\$25,189)
Debt Service	\$450,374	\$486,130	\$479,113	(\$7,017)
Total Regular Education	\$13,577,997	\$14,475,603	\$15,009,495	\$533,892
Special Education				
Direct Instruction	\$590,501	\$702,053	\$689,281	(\$12,772)
Central Services	\$880,184	\$725,350	\$789,958	\$64,608
Total Special Education	\$1,470,685	\$1,427,403	\$1,479,239	\$51,836
TOTAL K-12	\$15,048,682	\$15,903,006	\$16,488,734	\$585,728
TOTAL GENERAL FUND EXPENSES	\$15,434,897	\$16,295,883	\$16,834,820	\$538,937

A more detailed expenditure budget is available at www.fnesu.org

FY20 Ed Spending Per Pupil

Northern Mountain Valley spent \$2,101 less per pupil than the state average.





District: Northern Mountain Valley UUSD		U085		Property dollar equivalent yield	Homestead tax rate per \$10,883 of spending per equalized pupil
SU: Franklin Northeast		Franklin County		10,883	1.00
				13,396	Income dollar equivalent yield per 2.0% of household income
Expenditures		FY2018	FY2019	FY2020	FY2021
1.	Adopted or warned union district budget (including special programs and full technical center expenditures)	-	-	\$16,295,883	\$16,834,820
2.	<i>plus</i> Sum of separately warned articles passed at union district meeting	-	-	-	
3.	Adopted or warned union district budget plus articles	-	-	\$16,295,883	\$16,834,820
4.	<i>plus</i> Obligation to a Regional Technical Center School District if any	-	-	-	
5.	<i>plus</i> Prior year deficit repayment of deficit	-	-	-	
6.	Total Union Budget	-	-	\$16,295,883	\$16,834,820
7.	S.U. assessment (included in union budget) - informational data				
8.	Prior year deficit reduction (if included in union expenditure budget) - informational data	-	-	-	-
Revenues					
9.	Union revenues (categorical grants, donations, tuitions, surplus, federal, etc.)	-	-	\$1,298,551	\$1,092,211
10.	Total offsetting union revenues	-	-	\$1,298,551	\$1,092,211
Education Spending		-	-	\$14,997,332	\$15,742,609
12.	Northern Mountain Valley UUSD equalized pupils	-	-	1,060.95	1,060.98
Education Spending per Equalized Pupil		-	-	\$14,135.76	\$14,837.80
13.		-	-		
14.	<i>minus</i> Less net eligible construction costs (or P&I) per equalized pupil	-	-	\$458.20	\$407.28
15.	<i>minus</i> Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup)	-	-	-	
16.	<i>minus</i> Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	
17.	<i>minus</i> Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	
18.	<i>minus</i> Estimated costs of new students after census period (per eqpup)	-	-	-	
19.	<i>minus</i> Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	
20.	<i>minus</i> Less planning costs for merger of small schools (per eqpup)	-	-	-	
21.	<i>minus</i> Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	-	-	-	\$47.74
22.	Excess spending threshold	threshold = \$17,386 \$17,386.00	threshold = \$17,816 \$17,816.00	threshold = \$18,311 \$18,311.00	threshold = \$18,756 \$18,756.00
23.	<i>plus</i> Excess Spending per Equalized Pupil over threshold (if any)	+ -	-	-	-
24.	Per pupil figure used for calculating District Equalized Tax Rate	-	-	\$14,136	\$14,837.80
25.	Union spending adjustment (minimum of 100%)	-	-	132.755% based on yield \$10,160	136.339% based on yield \$10,883
26.	Anticipated equalized union homestead tax rate to be prorated [\$14,837.80 ÷ (\$10,883 / \$1.00)]	- based on \$1.00	- based on \$1.00	\$1.3276 based on \$1.00	\$1.3634 based on \$1.00
Prorated homestead union tax rates for members of Northern Mountain Valley UUSD					
		FY2018	FY2019	FY2020	FY2021 FY20 F
T007	Bakersfield	-	-	1.3276	1.3634 100.00%
T018	Berkshire	-	-	1.3276	1.3634 100.00%
T128	Montgomery	-	-	1.3276	1.3634 100.00%
T187	Sheldon	-	-	1.3276	1.3634 100.00%
		-	-	-	-
		-	-	-	-
		-	-	-	-
		-	-	-	-
		-	-	-	-
		-	-	-	-
		-	-	-	-
27.	Anticipated income cap percent to be prorated from Northern Mountain Valley UUSD [(\$14,837.80 ÷ \$13,396) x 2.00%]	0.00% based on 2.00%	0.00% based on 2.00%	2.16% based on 2.00%	2.22% based on 2.00%
Prorated union income cap percentage for members of Northern Mountain Valley UUSD					
		FY2018	FY2019	FY2020	FY2021 FY20 F
T007	Bakersfield	-	-	2.16%	2.22% 100.00%
T018	Berkshire	-	-	2.16%	2.22% 100.00%
T128	Montgomery	-	-	2.16%	2.22% 100.00%
T187	Sheldon	-	-	2.16%	2.22% 100.00%
		-	-	-	-
		-	-	-	-
		-	-	-	-
		-	-	-	-
		-	-	-	-
		-	-	-	-
		-	-	-	-

- Following current statute, the Tax Commissioner recommended a property yield of \$10,883 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$13,396 for a base income percent of 2.0% and a non-residential tax rate of \$1.654. **New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.**

- Final figures will be set by the Legislature during the legislative session and approved by the Governor.

- The base income percentage cap is 2.0%.

Franklin Northeast Supervisory Union FY21 Budget

	FY19 Actual	FY20 Budget	FY21 Proposed	FY20-21 Change
GENERAL FUND REVENUE				
Local Revenue	\$1,791	\$1,000	\$2,000	\$1,000
Transportation Assessment	\$532,214	\$654,300	\$585,666	(\$68,634)
Central Office Assessment	\$1,150,933	\$1,379,762	\$1,798,545	\$418,783
Subgranted	\$26,576	\$25,000	\$26,000	\$1,000
State Revenue	\$489,220	\$545,000	\$604,000	\$59,000
Food Service	\$0	\$1,256,600	\$982,000	(\$274,600)
Other Revenue	\$847	\$0	\$0	\$0
TOTAL GENERAL FUND REVENUE	\$2,201,581	\$3,861,662	\$3,998,211	\$136,549

GENERAL FUND EXPENSES				
Regular Education				
Improvement of Instruction	\$110,239	\$140,473	\$157,005	\$16,532
General Administration	\$584,536	\$645,710	\$698,510	\$52,800
School Administration	\$0	\$0	\$81,290	\$81,290
Central Services	\$398,244	\$422,922	\$445,621	\$22,699
Operation of Plant	\$23,996	\$24,000	\$24,000	\$0
Student Transportation	\$1,003,221	\$1,196,848	\$1,189,666	(\$7,182)
Food Service Operations	\$1,819	\$1,403,487	\$1,373,851	(\$29,636)
Total Regular Education	\$2,122,055	\$3,833,440	\$3,969,943	\$136,503
Other Instruction				
Direct Instruction	\$26,274	\$28,222	\$28,268	\$46
Total Other Instruction	\$26,274	\$28,222	\$28,268	\$46
TOTAL GENERAL FUND EXPENSES	\$2,148,329	\$3,861,662	\$3,998,211	\$136,549

SPECIAL EDUCATION REVENUE				
Local Revenue	\$1,448,675	\$1,769,147	\$1,926,728	\$157,581
State Revenue	\$1,922,086	\$3,081,441	\$3,187,959	\$106,518
Federal Revenue	\$571,873	\$731,610	\$697,000	(\$34,610)
TOTAL SPECIAL EDUCATION REVENUE	\$3,942,634	\$5,582,198	\$5,811,687	\$229,489

SPECIAL REVENUE FUND				
Special Education				
Direct Instruction	\$3,150,980	\$3,883,169	\$3,973,629	\$90,460
Student Support	\$340,745	\$745,351	\$929,046	\$183,695
Improvement of Instruction	\$169,681	\$332,232	\$295,422	(\$36,810)
General Administration	\$368,434	\$357,946	\$390,590	\$32,644
Student Transportation	\$251	\$263,500	\$223,000	(\$40,500)
Total Special Education	\$4,030,091	\$5,582,198	\$5,811,687	\$229,489
TOTAL SPECIAL REVENUE FUND EXPEN	\$4,030,091	\$5,582,198	\$5,811,687	\$229,489

TOWN OF MONTGOMERY
86 MOUNTAIN ROAD
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MONTGOMERY CENTER VT
05471