



MONTGOMERY
FOUNDED 1788

**Town of Montgomery - P.O. Box 356
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**REGULAR MEETING OF THE
SELECTBOARD & WATER COMMISSION**
Wednesday, April 21st 2021
5:30pm
Town Garage

Attendees: Charlie Hancock, Mark Brouillette, Emily Kimball, Mark Guilmette, Candidate for Hire

Special Meeting (Interview) was called to order at 5:33pm

The agenda for the interview was reviewed and no changes were made

Candidate was interviewed with time reserved for questions and answers:

The job position on the Road Crew was described in detail

The expectations of the job requirements were explained:

- Specific Skills sets needed
- Hours of work both summer and winter
- Professional development and training opportunities
- Explanation of the seasonal requirements of the position: winter plowing and road maintenance, summer grading, ongoing upkeep of culverts, drains, etc., application of new materials to the roads and subsequent procedures for this work, repair and upkeep of machinery and trucks
- Benefits and compensation package
- Candidate was given an opportunity for questions and answers from Mark Brouillette with regard to his supervision as Road Commissioner, questions and answers were asked of and provided by Mark Guilmette with regard to some specific day to day operational duties, procedures and expectations and lastly Charlie Hancock was able to answer questions about the specific nature of the position as related to the oversight from the Selectboard.

The meeting was adjourned at 6:37pm (Mark motion, Emily second, 3-0).