

April 08, 2026 |

Library Board of Trustees

Wednesday, March 11th · 5:15 – 7:00pm

Time zone: America/New_York

Video call link: meet.google.com/rnw-grqa-uho

Attendees: Daniel Khan, Nicole Landreman, Chris Dixon-Boles, Patty Hathaway, Carmen Nesbit, Cindy Gilchrist (video), Marlene Hambleton

Notes

- Meeting called to order: 5:15pm
- No changes to the agenda
- Library Auction
 - Daniel, Carmen and Patty reviewed meeting notes from the talks with Phineas Swann
 - Rebranding to Library Social, live music, silent auction and raffle (potential second Jay Peak season pass); goal is to frame as a full evening, dinner included to maintain a captive audience.
 - Jacob Racusin is enthusiastic to MC for the event and wants to discuss
 - Instead of \$10 donation, its \$30/ticket, \$50 for a pair of tickets. Include Tapas style dinner, free wine, Cash bar for specialty cocktails (Daniel to create specialty cocktail menu)
 - Tosca volunteered to take lead on the dining elements (plating, presentation, etc.); Tosca recommended Library get involved in the Rummage sale promotion
 - Daniel to come up with proposed poster (single poster vs multiple styles)
 - Marketing to being 8 weeks out
 - Goal of June 5 to have donations in hand; photography between

June 5-15

- For Facebook, will open big ticket items for bidding on June 15th
- Determined to host a second meeting before the next monthly meeting. Planning for April 22, 1-3pm
- Warrants for review and signatures
 - A number of warrants were for invoices due across last 4 months. Given challenges with Amazon account, Board to confirm with Library Director and Town Treasurer if/how we can ensure bills are paid in a timely fashion
- March Minutes approval tabled for 4/22 meeting
- Librarian Compensation Issue
 - Deanna shared two motions for Board to consider regarding compensation issues. Daniel motioned to approve the rate of pay, July 1 2025 start date, and to authorize back payment of the difference in the rate of pay times all hours worked since the effective date. Seconded by Patty seconded. Unanimously approved
 - Daniel motioned to go into executive session to further discuss at 6:12. Chris seconded. Unanimously approved
 - Exited executive session at 6:22; no motion made on the VMERs component of Library Director until Library Treasurer is able to reconcile average hours worked over last 2 quarters with Town Treasurer
- Garden Beds
 - Renee working to coordinate with Montgomery Elementary School gardening club (w/ Heather Maciag) and LEAPS. TBD when the kids will come to start garden beds; ideally 3-4 Wednesdays between 3-5pm
 - Programming funds may go towards purchasing required items for garden
 - Phil from Beaver Meadow may consider donating items
 - Heather may be able to bring kids to help in July
- Electrical Work
 - Electrical pole moved to computer desks scheduled for 4/20
- Library Logo & Branding
 - No update
- Library director's report reviewed
- Volunteer Appreciation Party
 - Nicole to find a new date/time to host at Grange Hall, potentially for a pot luck when local restaurants are closed for mud season
- Library Expansion
 - Public Facilities Preservation Initiative Grant submitted on 3/31. Decision on grant from VT Dept of Library to be released this summer

- Discussed opportunities for private giving for the renovation/expansion
- CDS was a good opportunity but timing was too tight. Library to reconsider early 2027 for 2027 CDS funding
- Marlene looking into \$2500 grant
- Daniel to continue looking into potential private donors
- Friends of the Library
 - No update
- Patty motioned to adjourn at 6:48pm, Daniel seconded. Unanimously approved

Action Items

- Daniel to create draft poster
- Daniel to finalize the Merch Library
- Carmen to speak with Jacob ASAP to identify music options. We want to err on the side of affordable, so if there is a special price for non-profits, or otherwise the bands would want to donate some of their time pro-bono (tax deductible receipt?)
- Carmen and Daniel to meet 4/13 to discuss Birchwood
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